

**Minutes for the  
Board of Lowell Light & Power's  
Special Meeting – November 3, 2021**

**I. CALL TO ORDER AND ROLL CALL:**

The meeting was called to order by Chairman Beachum at 6:02 p.m., and General Manager West called the roll.

**Present:** Perry Beachum, Tina Cadwallader, Daniel Crawford, Craig Fonger and Andrew Schrauben

**Absent:** None

**Also Present:** General Manager Charlie West and City Council Liaison Jim Salzwedel.

**II. APPROVAL OF AGENDA:**

It was MOVED BY SCHRAUBEN, SUPPORTED BY CADWALLADER, to approve the agenda as presented.

Yea: 5      Nay: 0      Absent: 0      Motion Carried

**III. PUBLIC COMMENTS (for items not on the agenda):**

There was no public comment.

**IV. ACTION ITEMS:**

**A. LL&P Governance Policy Review:**

The Board reviewed the Governance Policy and Board Member Code of Conduct. All board members signed a Code of Conduct Receipt Acknowledgement. No action was taken.

**B. CLOSED SESSION: General Manager Evaluation**

It was MOVED BY FONGER, SUPPORTED BY SCHRAUBEN, to go into closed session for the General Manager's evaluation at 6:13 p.m.

Roll Call Vote:

Yea: Beachum, Cadwallader, Crawford, Fonger and Schrauben

Nay: 0                      Absent: 0                      Motion Carried

It was MOVED BY FONGER, SUPPORTED BY CRAWFORD, to come out of closed session at 9:29 p.m.

Roll Call Vote:

Yea: Beachum, Cadwallader, Crawford, Fonger and Schrauben

Nay: 0                      Absent: 0                      Motion Carried

**C. Action Items as a Result of Closed Session**

It was MOVED BY CRAWFORD, SUPPORTED BY SCHRAUBEN, to increase the General Manager's base annual salary by \$10,000 and to increase the General Manger's vehicle allowance by \$50/month, retroactive to July 1, 2021.

Yea: 5                      Nay: 0                      Absent: 0                      Motion Carried

**V. ADJOURNMENT**

It was MOVED BY CRAWFORD, SUPPORTED BY FONGER, to adjourn the Special Board Meeting at 9:31 p.m.

Yea: 5                      Nay: 0                      Absent: 0                      Motion Carried

\_\_\_\_\_  
Chairman Beachum

\_\_\_\_\_  
Date