

Agenda for the Board of Lowell Light & Power
Regular Board Meeting on
February 11, 2025 @ 6:00 p.m. at the LL&P Energy Center (625 Chatham St.)

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF AGENDA

III. APPROVAL OF MINUTES

- a. January 14, 2025 - Regular Board Meeting

IV. SAFETY MOMENT

V. PUBLIC COMMENT (for items not on the agenda)

VI. ACTION ITEM(S)

- a. Strategic Plan Update
- b. Paid Time Off Policy Update for Earned Sick Time Act Compliance
- c. Update on PA-95 – Low Income Energy Assistance Fund (March Board Action)
- d. General Manager Employment Agreement Amendment Consideration

VII. INFORMATIONAL ITEMS

- a. Performance Data
- b. Monthly Outage Report
- c. Income Statement
- d. Capital Projects Report
- e. Distribution Report
- f. Generation Report
- g. Office Report
- h. Manager's Report
- i. Schedule of Meetings
- j. Supplemental Information
 - i. Sales and Cash & Investments Performance Data Charts
 - ii. Benevolence Report
 - iii. Full Income Statement
 - iv. January Payables

VIII. NEXT REGULAR LL&P BOARD MEETING: March 11, 2025

IX. BOARD COMMENT

X. ADJOURNMENT

NOTE: Any person who wishes to speak on an item included on the printed meeting agenda may do so. Speakers will be recognized by the Chair, at which time they will be required to state their name and will be allowed five (5) minutes maximum to address the Board.

**Minutes for the
Board of Lowell Light & Power's
Regular Meeting – January 14, 2025**

I. CALL TO ORDER AND ROLL CALL:

The meeting was called to order by Chairperson Beachum at 6:00 p.m., and General Manager West called the roll.

Present: Perry Beachum, Craig Fonger, Tina Cadwallader, Daniel Crawford, and Andrew Schrauben

Absent: None

Also Present: General Manager Charlie West, City Council Liaison Jim Salzwedel, Transitional Distribution Manager Zac Walker, Generation Superintendent Casey Mier, and Financial Analyst Megan Mora

II. APPROVAL OF AGENDA:

It was MOVED BY CRAWFORD, SUPPORTED BY FONGER, to approve the agenda as presented.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

III. APPROVAL OF MINUTES:

It was MOVED BY CRAWFORD, SUPPORTED BY FONGER, to approve the December 10, 2024 Regular Board Meeting Minutes.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

IV. SAFETY MOMENT:

General Manager West presented a safety moment about snow shoveling safety.

V. PUBLIC COMMENTS (for items not on the agenda):

There was no public comment.

VI. ACTION ITEMS:

A. Review and Potential Adoption PA 235 Renewable Energy Plan:

Michigan legislature passed PA 235, which established renewable and clean energy requirements for all Michigan electric utilities. One of the requirements of PA 235 is to adopt and file an REP with the Michigan Public Service Commission (MPSC) by February 27, 2025. MMEA recommended that the local governing body approve their utility's REP prior to submitting the plan to the MPSC. West presented the recommended Renewable Energy Plan (REP) that was developed by MPPA with LL&P staff input.

It was MOVED BY FONGER, SUPPORTED BY CADWALLADER, to approve the PA 235 Renewable Energy Plan as presented.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

B. Earned Sick Time Act Update and Discussion:

West provided an update to the board regarding compliance with the Earned Sick Time Act, including a tentative proposal and next steps. Contingent on ESTA effectiveness, the board will approve policies at the February board meeting. No action was taken.

VII. INFORMATIONAL ITEMS:

- A. Presentation of FY 2024 Financial Metrics:** West and Mora reported on the FY 2024 financial metrics.
- B. Performance Data:** West reported on the December 2024 data.
- C. Monthly Outage Report:** Walker reported there were no outages in December 2024.
- D. Income Statement:** West reported on the December 2024 Income Statement.
- E. Capital Projects Report:** West reported on the December 2024 Capital Projects Report.
- F. Distribution Report:** Walker provided written updates to the board on Distribution department progress.
- G. Generation Report:** Mier provided written updates to the board on Generation department progress.
- H. Office Report:** Stewart and Mora provided written updates to the board on Office department progress.
- I. Manager's Report:** West provided written updates to the Board on the following items:
 - MPPA/MMEA/APPA Update
 - Safety Update
 - Health Insurance Update
 - PA-95 Michigan Energy Assistance Program
 - IT Update
 - Annual Compliance
 - Staffing Update
 - Lowell Ledger
 - Employment Agreement
 - KnowBe4 Cyber Security Training
 - Site Security
 - Community Impact Study
 - Work Anniversaries
 - Payables

- J. **Schedule of Meetings:** January/February was presented.
- K. **Supplemental Information:** West provided supplemental information to the Board on the following items:
 - Sales and Cash & Investments Performance Data Charts
 - Benevolence Report
 - Full Income Statement
 - December Payables

VIII. **NEXT REGULAR LL&P BOARD MEETING:** Scheduled for Tuesday, February 11, 2025 at the Energy Center.

IX. **BOARD COMMENT:**
 Cadwallader congratulated staff on their anniversaries and expressed appreciation for the Lowell community. Schrauben apologized for missing the last two board meetings and congratulated staff on their anniversaries. Salzwedel broached the idea of a Lowell ball drop for New Years, with LL&P’s involvement. Crawford and Fonger also congratulated staff on their anniversaries and dedication. Fonger proposed that a board member attend the APPA Safety Summit coming up in March/April. Beachum congratulated staff on their anniversaries, expressed appreciation for the new employees, and inquired about the Lighthouse relationship status.

X. **ADJOURNMENT**
 It was MOVED BY CRAWFORD, SUPPORTED BY CADWALLADER to adjourn the Regular Board Meeting at 7:32 p.m.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

 Chairperson Beachum

 Date



Memorandum

To: Lowell Light & Power Board

From: Charlie West

Date: February 5, 2025

Re: Update on 2024 PA-95 (Low Income Energy Assistance Fund) Changes

Consideration:

Due to legislation passed late in 2024, Lowell Light and Power will need to change how we handle PA-95 requirements. PA-95 deals with the Low Income Energy Assistance Fund (LIEAF) and the Michigan Energy Assistance Program (MEAP). For the past 6 fiscal years, LL&P has opted out of participating in the program.

The changes to the law, among other things, impact the path for opt-out utilities. We will cover this in more detail during the meeting, but in a nutshell, if we choose to opt-out of the state program, we are obligated to establish a local program. If we establish a local program, we are never required to spend more than we would have if we opted into the state program. A local program must also have consistent eligibility requirements as the state program and funds must be available to our customers for all heating needs.

I have included some documents that provide more details on the opt-out and opt-in path. Please do not get bogged down in the details of the documents, they are only meant to provide some context before the board meeting. The board will not be asked to make a decision at the February meeting; formal action will be requested in March.

Behind the scenes, there has been a lot of movement since our last board meeting on what an alternative program could look like. We will be joined by Flat River Outreach Ministries' Program Director, Monica Light, and we will discuss a potential partnership with FROM to administer a new program. A new program would be separate from the APLUS program, and we have no plans to make significant changes to the APLUS program.

Opt In

Note

Your payment goes to the State; there is no guarantee it stays in your region.

Utility may decide to opt in or opt out each year, regardless of what they did the year prior, but any payments beyond the needs of your customers will not be returned.

By March 30, 2025

Report to MMEA your total # of retail billing meters (including commercial/industrial) and breakdown of meters per county. MMEA will file this with the state (e.g., 1000 total meters; 600 in county X and 400 in county Y or 1000 total meters; 1000 in county K).

May 1

MPSC establishes surcharge. Historically, the surcharge was less than \$1.00/meter. Now, MPSC may increase tariff by \$0.25/year; capped at \$2.00

Sept '25 Billing Cycle

Utility charges all customer classes* the monthly tariff for the year using a separate line item labeled "LIEAF surcharge". E.g., 1000 meters X \$1.50 tariff X 12 months=\$18,000

Utility remits check, monthly, to the state (e.g., 1000 meters X \$1.50 tariff = \$1,500 each month to the state)

Utility may shut off customers for non-payment.

Opt Out

Opting out ensures your customer's money stays in your service territory and is only used for your customers.

By March 30, 2025

Report to MMEA your total # of retail billing meters (including commercial/industrial) and breakdown of meters per county. MMEA will file this with the state (e.g., 1000 total meters; 600 in county X and 400 in county Y or 1000 total meters; 1000 in county K).

Program Requirements

Establish & Fund an an energy assistance program for residential customers for **both electricity & heat**

Fund must aid all eligible customers. Not required to spend more than what the utility would have collected under the State. It's recommended, but not required, that a utility adopt the state's surcharge amount for their first year, and based on the first year's need, determines what's best for future years.

See *How to Run a Program* chart

Customers no longer qualify for MEAP beginning Oct. 1, 2025 (assistance is coming from utility's assistance fund).

Any unspent dollars carry over into the next year

May shut-off customers for non-payment

Utility may decide to opt in or opt out each year, regardless of what they did the year prior.

Reporting Requirements

Beginning October 1, 2025

Utility must notify customers of program availability. Notice must include the following:

- Description of Program
- Application Information
- Statement that utility assistance is offered instead of collecting under the state program
- Eligibility Guidelines
- Info Posted on Utility's Website

Beginning December 1, 2026

Submit an annual report to the Commission that includes the following:

- Total amount of funds available for energy assistance for utility's customers
- Total number of the utility's customers, by county, that received assistance
- Total number of utility's customers, by county, who applied for assistance through the program
- Total amount of assistance provided to the utility's customers, by county, including a description of the amount of assistance provided for each home heating commodity (see draft template on MMEA Hub)

How to Run Program*

Utility has the flexibility to determine which customer classes pay the surcharge. Charging a surcharge is optional, but utility must ensure there are funds available for eligible customers. The exact name of the surcharge and when it takes effect is up to the utility.

In-House

3rd Party

- Utility's staff administer program
- State MEAP Grantee
 - Bureau of Community Action and Economic Opportunity
 - Society of St. Vincent de Paul of the Archdiocese of Detroit
 - United Way Ventures LLC/United Way of South-Central MI
 - Superior Watershed Partnership (U.P. counties & Northern-Lower counties)
 - The Salvation Army
 - Barry County United Way
 - The Heat and Warmth Fund
 - TrueNorth Community Services
 - United Way for Southeastern Michigan
- Local Non-Profit

* Still waiting on state for some major implantation questions including mechanics of how utility verifies eligibility, vulnerable population prioritization, and administrative cost adjustment.



Memorandum

To: Lowell Light & Power Board
From: Charlie West
Date: February 5, 2025
Re: Paid Time Off Policy Update for ESTA Compliance

Consideration:

As we have discussed for numerous months, the Earned Sick Time Act (ESTA) is scheduled to become effective on February 21, 2025. We have been working with our legal counsel to update our policies to bring us into compliance with the new requirements. Included in your board packet is a copy of the proposed policies.

Due to the number of policies impacted, the extent of the updates, and the need to reorganize multiple policies, I did not include a red-line copy of the changes. The policies included in the board packet align with the strategies for compliance that we have discussed over the last two board meetings. I have also included a summary of changes/ strategies for compliance. We also took the opportunity to update any reference to “days” in the policies to reflect “hours.” This is due to the updates to working schedules.

The policies ensure long-term compliance with the ESTA, but we also need to ensure compliance in FY 25. Staff are proposing granting non-union, full-time employees a bank of ESTA-PTO hours that would ensure FY 25 compliance. Based on the implementation date, a bank of 25 ESTA-PTO hours would ensure compliance unless there were significant overtime hours needed.

The recommendations included below are contingent on the ESTA going into effect as they are currently written. As of the time I am writing this, the Michigan House of Representatives has approved legislation that would amend the ESTA. This has been sent to the Senate, but a change still requires significant bipartisan support. I will provide a legislative update at the board meeting if there is anything relevant.

Recommendation: It is staff’s recommendation to approve the updated non-union PTO Policy updates, to be effective on February 21, 2025, and contingent upon the ESTA becoming effective on February 21, 2025.

Recommendation 2: It is staff’s recommendation to approve granting a prorated allocation of ESTA-PTO to ensure compliance in FY 25.

Recommendation 3: It is staff’s recommendation to authorize the GM to execute a letter of agreement (LOA) with the collective bargaining unit to implement PTO policies that materially align with the non-union policies and that includes a pro-rated allotment of ESTA-PTO for FY 25 compliance purposes.

PTO Policy Updates/ ESTA Compliance Strategy

The draft policies create two separate banks of PTO.

- All-Purpose PTO
- ESTA- Complaint PTO

Part-Time, Temporary, Seasonal, or any other employee classification that currently does not qualify for PTO.

- Start earning 1 hour of ESTA-Compliant PTO for every 30 hours worked, per the ESTA.

Full-Time Non-Union Employees

- This section applies to full-time employees beginning at the start of the fiscal year following their first 90 working days.
- Regular PTO
 - o Regular PTO emergency occurrences (less than 24 hours notice) were reduced from 7 occurrences to 5 in a fiscal year.
 - o Regular PTO allotment is determined by reducing our current entitlements by 72 hours, which is provided through ESTA- Complaint PTO.
- ESTA- Compliant PTO
 - o Beginning with the start of the first full fiscal year of employment, Full-time employees shall be credited with 72 hours of ESTA-Compliant PTO on July 1 of each year for use throughout that fiscal year.
 - o The uses for ESTA- Compliant PTO include all of the reasons required by the ESTA and any purpose that All-Purpose PTO can be used for.
 - o There is no cap on ESTA-Complaint PTO (per the law), but employees are capped at utilizing 80 hours in a fiscal year.

Full-Time Non-Union Employees

- This section outlines new hire PTO policies.
- Under LL&P's current PTO policies, new employees earn 8 hours of PTO for every month worked.
- Draft Policies' New Hire Provisions
 - o New hires would accrue 1 hour of ESTA-Compliant PTO per 30 hours worked during the first 90 working days of employment.
 - o After the first 90 working days, a pro-rated amount of ESTA-Compliant PTO will be frontloaded into each employee's bank until the start of the next fiscal year.
 - o During the first 90 working days of employment, new employees will earn 8 hours of All-Purpose PTO per month minus whatever amount they accrue in ESTA-Compliant PTO under Section 6.3.
 - o After the first 90 days, a pro-rated amount of All-Purpose PTO will be frontloaded into each employee's bank until the start of the next fiscal year.

Personal Time Off (PTO)

Section 6.0 Personal Time Off (PTO)

To provide and control personal time off (PTO) for employees' recreational; health and personal needs in a fair and consistent manner and provide emergency income in the event of short-term disability.

This policy is effective upon receipt and supersedes the vacation and sick leave policies previously in place at Lowell Light & Power.

Section 6.1 All-Purpose and ESTA-Compliant PTO

For as long as the Earned Sick Time Act (as amended) is effective and applies to LL&P, employees shall have two banks of PTO.

1. All-purpose PTO.
2. ESTA-Compliant PTO

Section 6.2 All-Purpose PTO

All-purpose PTO shall be maintained under the same terms as have customarily applied to PTO at LL&P. All-purpose PTO is subject to the following rules and guidelines:

- A. All regular, active full-time employees are eligible to receive annual All-Purpose PTO based on their continuous service. During the first 90 working days of employment, new employees will earn 8 hours of All-Purpose PTO per month minus whatever amount they accrue in ESTA-Compliant PTO under Section 6.3. After the first 90 days, a pro-rated amount of All-Purpose PTO will be frontloaded into each employee's bank until the start of the next fiscal year.

Beginning with the start of the first full fiscal year of employment, all-Purpose PTO will be awarded on July 1, each year, which is the beginning of the new fiscal year, for all eligible employees regardless of anniversary date. If an employee becomes eligible for additional All-Purpose PTO, based on years of service, during the upcoming fiscal year, the pro-rated value of the additional PTO will be awarded July 1, of that fiscal year. Except for new employees, all PTO will be available at the beginning of the fiscal year.

B. Annual All-Purpose PTO Entitlements

<u>Years of Service</u>	<u>All-Purpose PTO Hours</u>
<1	See new hire accrual policies
1	72
2	112

7
12

152
192

- C. All-purpose PTO must be **scheduled and approved not less than 24 hours in advance**, except in cases of sudden illness or emergency. Employees must complete a “Request for Time Off” form and have it approved by their supervisor. This allows for your supervisor to prepare for your time off and assure that all staffing needs are met. **Departments must have coverage!**
- D. All-purpose PTO may be taken in hourly or partial hourly increments.
- E. For cases of sudden illness or emergency employees are granted five (5) emergency notifications of their All-Purpose PTO balance to be used without advanced scheduling or supervisor approval. Employees are expected to notify their supervisor before the start of their shift to utilize “emergency All-Purpose PTO” time.
- F. Paid All-Purpose PTO hours taken will be charged against the employee’s All-Purpose PTO account balance. Unapproved All-Purpose PTO taken after five (5) emergency PTO notifications and absences in excess of your available PTO balance will be **unpaid**. Use of unapproved and/or unpaid PTO may result in disciplinary action up to and including termination.
- G. Up to forty (40) All-Purpose PTO hours, earned but not used by the end of the fiscal year, may be carried over to a STD bank as Reserve STD Days (RSTDs). A maximum of 30 RSTDs may be accumulated. If you become disabled, RSTDs may be used to supplement your disability. You must apply and qualify for STD to use RSTDs. Employees off sick more than seven (7) calendar days must apply for short-term disability benefits as provided in the STD plan.

Employees may not receive pay for unused All-Purpose PTO or in lieu of PTO at any time, except for the trade-in of up to forty (40) All-Purpose PTO hours at the first pay period in June or December for regular straight-time pay. No more than 40 hours may be traded-in in a fiscal year.

Employees may defer up to eighty (80) hours of their annual All-Purpose PTO entitlement into the following fiscal year. Requests for All-Purpose PTO deferral must be made no less than **30 days in advance** of the end of the fiscal year. Employees must complete a “Request for PTO Deferral” form and have it approved by their supervisor.

Any unused All-Purpose PTO balance, not deferred or transferred to RSTD bank, in excess of eighty (80) hours, at the end of the fiscal year will be forfeited.

- H. Employees, regardless of classification, will be offered the opportunity to “purchase” All-Purpose PTO with a limit of up to forty total (40) hours in a fiscal year. Employees must complete a “Request to purchase All-Purpose PTO” form and have it approved by their supervisor any time during the fiscal year. The amount of an employee’s salary for the All-Purpose PTO time purchased will be divided by 12 and deducted “pre-tax” for the first 12 pay periods of the fiscal year. The first amount of PTO used after the beginning of the fiscal year will be deducted from the purchased PTO balance.
- I. Employees are required to provide a minimum of two (2) weeks’ written notice of intent to terminate employment. Failure to provide a minimum notice will result in loss of payment for any accrued but unused All-Purpose PTO unless waived by the General Manager. Employees with one (1) year or more of continuous service shall be paid for any remaining earned but not purchased All-Purpose PTO and RSTD balance. Involuntary termination will result in forfeiture of all unused All-Purpose PTO not purchased.

Section 6.3 – ESTA-Compliant PTO

In addition to All-Purpose PTO, ESTA-Compliant PTO is a separate bank of paid time off maintained in compliance with the Earned Sick Time Act (as amended). ESTA-Compliant PTO is subject to the following rules and guidelines:

- A. All employees are eligible to receive ESTA-Compliant PTO.
- B. New hires shall receive ESTA-Compliant PTO as follows:
 - 1. In the first 90 working days of employment, employees shall accrue ESTA-Compliant PTO at a rate of 1 hour of ESTA-Compliant PTO for every 30 hours worked.
 - 2. After the first 90 working days, a pro-rated amount of ESTA-Compliant PTO will be frontloaded into each employee’s bank until the start of the next fiscal year.
- C. Beginning with the start of the first full fiscal year of employment, Full-time employees shall be credited with 72 hours of ESTA-Compliant PTO on July 1 of each year for use throughout that fiscal year. All other employees will accrue one (1) hour of ESTA-Compliant PTO for every thirty (30) hours worked.
- D. Employees may only use 80 hours of ESTA-Compliant PTO in any fiscal year regardless of how many ESTA-Compliant PTO hours are in the employee’s bank.
- E. ESTA-Compliant PTO may be taken in hourly or partial hourly increments.

- F. Employees may use ESTA-Compliant PTO under any of the following circumstances:
1. An employee or family member's mental or physical illness, injury, or health condition; medical diagnosis, care, or treatment of the employee or mental or physical illness, injury, or health condition; or preventative care for the employee or their family member.
 2. An employee or a family member is the victim of domestic violence or sexual assault and needs time off for medical / psychological care, to obtain services from a victim services organization, to relocate, to obtain legal services, or to participate in any civil or criminal proceedings.
 3. For a meeting at the employee's child's school or place of care related to the child's health or disability or the effects of domestic violence or sexual assault on the child.
 4. For the closure of the employee's workplace or the employee's child's school or place of care if such locations are closed due to a public health emergency or it is determined by a health care provider that the employee or a family member's presence in the community would jeopardize the health of others due to exposure to a communicable disease.
 5. Any other purpose for which All-Purpose PTO may be taken.
- G. For ESTA-Compliant PTO, an employee must inform LL&P at least seven days in advance of any foreseeable absence. For unforeseen absences, employees must notify LL&P as soon as practicable under the circumstances.
- H. ESTA-Compliant PTO shall carry over from year to year without restriction. In accordance with the Earned Sick Time Act (as amended) there is no option to receive payment in lieu of ESTA-Compliant PTO. ESTA-Compliant PTO cannot be purchased, paid out, placed in a RSTD bank, or forfeited.
- I. ESTA-Compliant PTO hours taken will be charged against the employee's ESTA-Compliant PTO account balance. Use of unapproved and/or unpaid PTO may result in disciplinary action up to and including termination.
- J. If an employee gives proper two-week written notice of the intent to resign/retire from employment, that employee shall be paid out for the accrued but unused ESTA-Compliant PTO earned in the current fiscal year.

Section 6.4 PTO Requests

The following provisions apply to all PTO requests regardless of whether all-purpose or ESTA-Compliant PTO is being requested.

A. Employees are required to report PTO hours taken during each biweekly pay period by recording the hours on an "Hourly" time sheet with the corresponding code to identify the time as paid or unpaid, approved or unapproved PTO time and whether the time is All-Purpose or ESTA-Compliant PTO. All time not "on duty" must be accounted for by one or more PTO codes to total the employee's normal work week.

B. PTO Time Sheet Codes

AAP: All absence time with advance approval by your Supervisor up to your annual PTO balance. If this code is used and not PTO balance is available the code will be corrected to AAU and the absence will be unpaid.

NAP: All absence time without prior Supervisor approval, up to seven (7) emergency notifications per fiscal year are allowed, up to seven (7) days.

NAU: All absence time, without prior Supervisor approval, after your seven (7) emergency notifications per fiscal year have been used.

AAU: All absence time, with advance Supervisor approval, taken after your annual PTO balance is exhausted.

Section 6.5 Voluntary PTO Leave Donation Program

Lowell Light & Power shall establish a Voluntary PTO Leave Bank to which an employee may contribute unused PTO for use by another employee who is experiencing or has experienced a personal or family medical emergency and has used a significant portion of PTO or exhausted his or her available PTO. This Policy applies to both All-Purpose and ESTA-Compliant PTO. The donation may take place at any time during the fiscal year. By the end of the fiscal year, at the donor's request, any unused donated PTO is either:

- Returned to the original donor(s) at a pro-rated basis using the percentage of the bank total that they contributed;
- Carried over into the next fiscal year

The bank will consist in the form of a dollar amount based on the pay-rate of the donor(s). The recipient(s) will receive donated PTO at his or her pay-rate.

Any donor that has contributed to the Voluntary PTO Leave Bank and experiences a medical emergency for themselves or a family member may request the return of any portion of his or

her remaining pro-rated portion of their PTO donation in the event it is still available and he or she has exhausted their available PTO for the emergency period.

Available PTO:

Available PTO is the amount of PTO balance that exists at the time the employee begins the eligible leave. It does not include other forms of paid time off (i.e., credit hours under flexible work schedules and compensatory time off).

Application to Become a Leave Recipient:

An employee shall apply in writing to Human Resources to become a PTO Leave Bank recipient. If the employee is not capable of making a written application, a personal representative may make the application on behalf of the employee.

Each application should include:

- The name and position title of the potential Leave Bank recipient.
- The reasons donated leave is needed, including a brief description of the nature, severity, and anticipated duration of the conditions, and if it is a recurring one, the approximate frequency affecting the potential leave recipient.
- Certification regarding a medical emergency from one or more physicians or other appropriate experts if requested by Human Resources.

Note: When an employee requests a PTO Leave Bank donation for a family member, LL&P may require the employee to document his or her relationship with that family member. LL&P will follow the same documentation requirements for all relationships and have authority to request additional information in cases of suspected leave abuse.

Approval or Disapproval of Application to Become a Leave Bank Recipient:

A potential PTO Leave Bank recipient's supervisor must determine that a full-time employee's absence from duty without available PTO because of the medical emergency is (or is expected to be) at least 8 hours, which may be consecutive or intermittent.

Use of Donated PTO Leave:

A PTO Leave Bank recipient may use donated leave only for the purposes related to the medical emergency for which the leave was approved. The only exception to this is in the case when an employee has used a significant portion of PTO or exhausted his or her available PTO balance for a qualifying medical leave for themselves or a family member and there are more than **30** days remaining in the fiscal year.

In such cases, the employee may only be eligible to receive donated leave in the amount of 8 hours for every month remaining in the fiscal year not to exceed 80 hours, less any remaining hours the recipient may have left in their PTO bank when returning from his or her emergency leave.

All requested PTO absences after returning to work are subject to approval by the employee's supervisor. Use of donated PTO is intended to provide an employee who has exhausted his or her PTO for a medical emergency the ability to be absent from work for emergency or personal reasons without suffering loss of income.

Limitations on Leave Donations:

In any fiscal year, an employee may donate up to 80 hours of PTO. In addition, the balance of an employee's contributed PTO can never exceed more than 80 hours in the PTO Leave Bank.

Restoration of Unused Donated PTO Leave:

Any unused donated PTO Leave remaining to a leave recipient's credit on termination of the medical emergency must be restored to the PTO Leave Bank of the donors.

Once transferred, PTO Leave is restored to the PTO Leave Bank, the PTO Leave is treated the same as other PTO Leave and becomes subject to the annual PTO Leave carryover limitation of the donor(s). A leave donor can also opt to have this leave donated in-all or in-part to the Voluntary PTO Leave Bank.

Memorandum



To: Lowell Light & Power Board
From: Charlie West
Date: February 7, 2025
Re: Strategic Plan Update

During the February Board meeting, we will have our annual strategic plan review. The LL&P Leadership Team met internally in February for an internal strategic planning session focused on the upcoming fiscal year. During the board meeting, staff will share insights into initiatives and areas of focus that are supported by our strategic initiatives. Additionally, we will provide a preview of the FY 25 capital budget.

Included in your board packet is a copy of the current LL&P Strategic Plan for your review. As a reminder, the strategic initiatives section was adopted by the board during our annual review.

Lowell Light & Power's

Strategic Plan



Lowell
Light & Power

Vision:

Lowell Light & Power will be a **PREMIER UTILITY**.

Purpose:

Lowell Light & Power is a local municipal utility whose purpose is to provide safe, reliable, cost effective electricity and energy services in a culture of efficiency, compliance, and sustainability.

Slogan:

The Power of Lowell Working for YOU.

Strategic Priorities:

- Safety
 - Safety must be paramount in all things LL&P does to ensure we are safeguarding the well-being of our **employees, customers, and the community** we serve.
- Reliability
 - Invest in the distribution system in a manner that will provide best in class **reliable & safe** electricity.
- Community and Customers
 - LL&P will be a customer and community focused organization responsive to the needs of customers and the community through **collaboration**.
- Financial Health
 - Maintain financial health in a manner that ensures the value of **Public Power** is made available to our **customers**, our **communities**, and our broader **stakeholders**.
- Process and Workforce Development
 - Focus on process improvement and workforce development through embracing a culture of **continuous improvement**, positioning the utility to adapt to a rapidly changing industry.

Core Values:

Fundamental beliefs of LL&P are the guiding principles to help know what is right from wrong. They are helpful in determining if we are on the right path in how we are fulfilling our strategies and goals; a steadfast and unchanging guide.

- Aesthetically aware
- Can do attitude

- Customer service and education focused
- Dedication
- Embrace change
- Environmentally aware and responsible
- Fiscally responsible
- Good work ethic
- Innovative
- Proactive and forward thinking
- Quality service
- Sustainable
- Team oriented
- Trust/honesty/respect
- Safety
- Transparency

Environment:

The aggregate of surrounding and internal things, conditions, and influences that make it easier or more difficult for LL&P to be successful in fulfilling its vision and purpose.

Enablers

- Monopoly (exclusivity)
- Local control
- Employee expertise
- Community image
- Rate flexibility = solvent
- Agency affiliations
- Generation ownership
- Strong financial management
- Safe competitive workplace
- Ethical and engaged Board
- Cohesion amongst Board, City Council, and other Boards/Groups

Disablers

- Monopoly (complacency)
- Local control

- Disgruntled employees
- Community image
- Limited service area
- Regulatory mandates
- Territory make-up
- Unethical and apathetic Board
- Dysfunction amongst Board, City Council, and other Boards/Groups



Lowell
Light & Power

Appendix A: What is Strategic Planning?

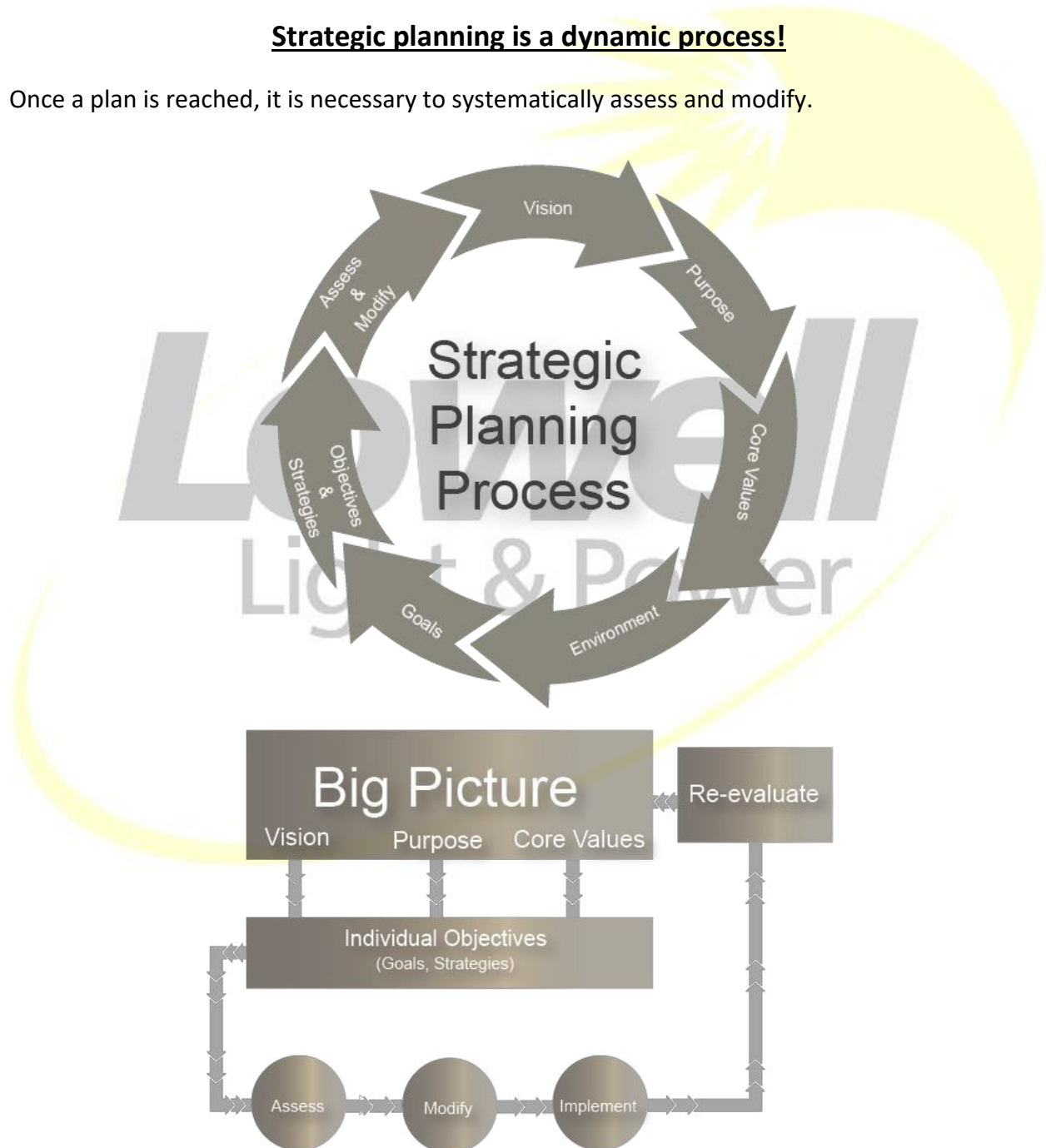
A tool/process to assess and redirect for success, recognizing an ever-changing future.

Or

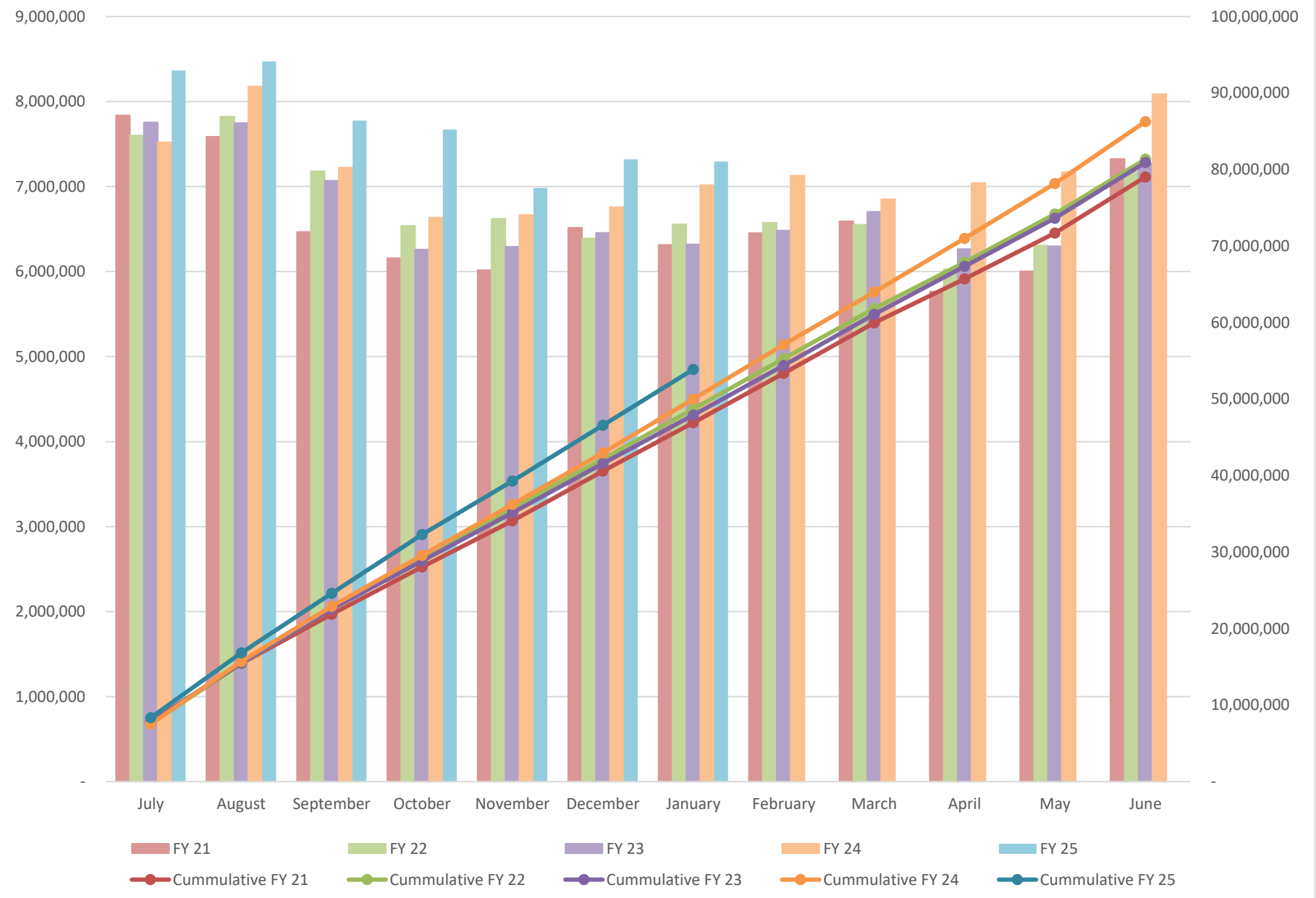
“How to hit a moving target!”

Strategic planning is a dynamic process!

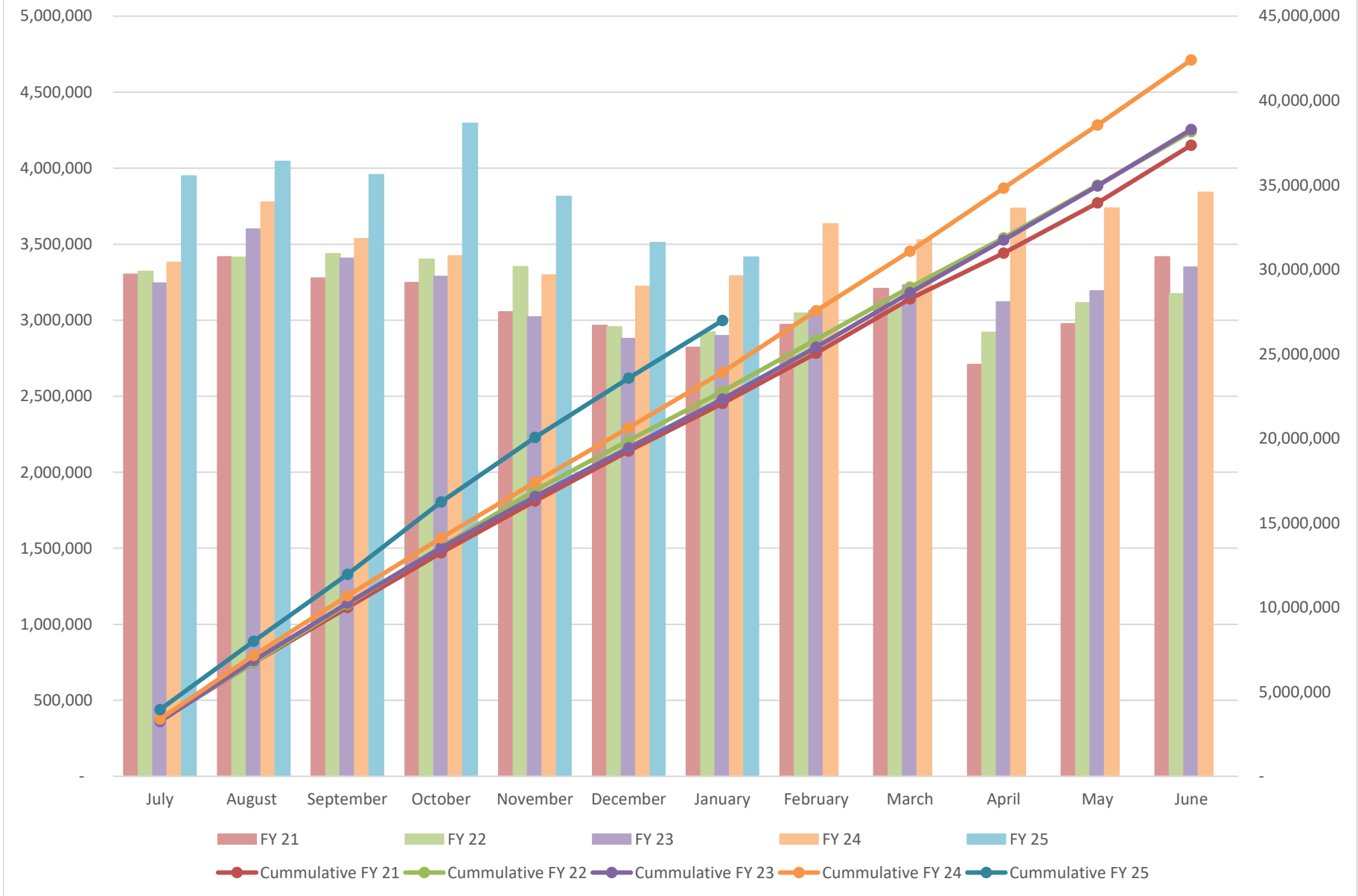
Once a plan is reached, it is necessary to systematically assess and modify.



Total kWh Sales FY 2021 - FY 2025

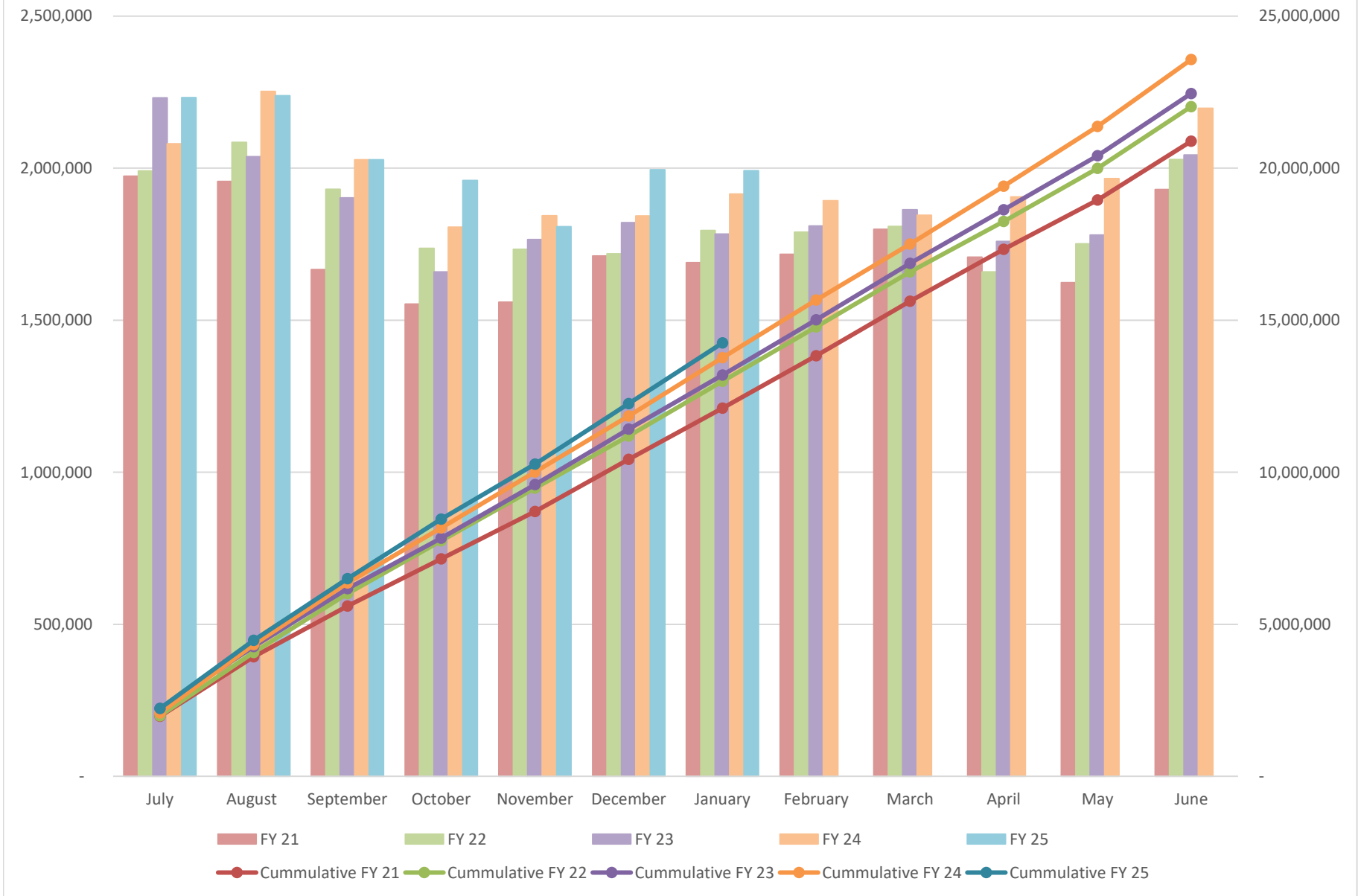


Industrial kWh Sales FY 2021 - FY 2025 Primary Metered

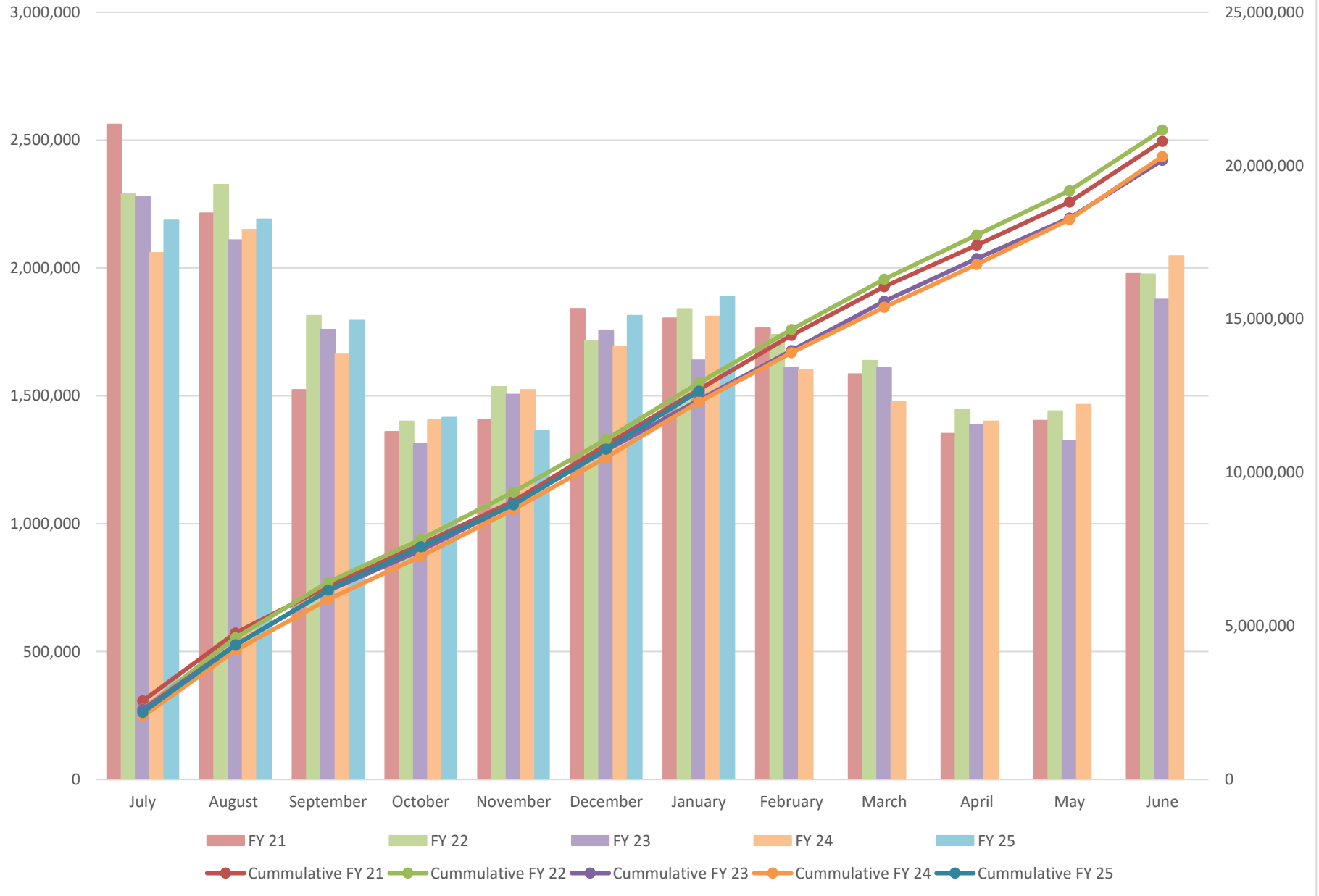


Commercial kWh Sales FY 2021 - FY 2025

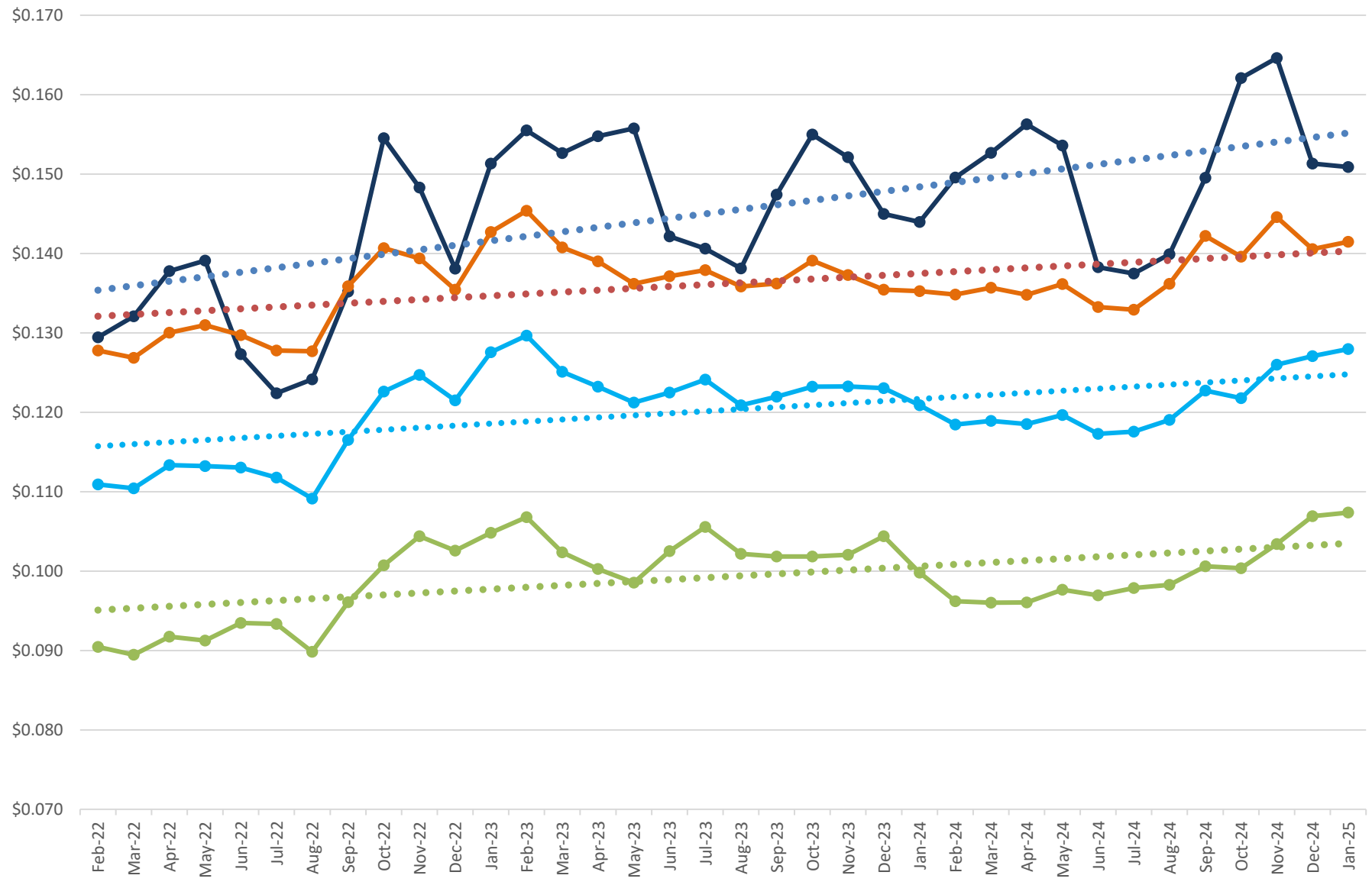
General Service, General Service Demand



Residential kWh Sales FY 2021 - FY 2025

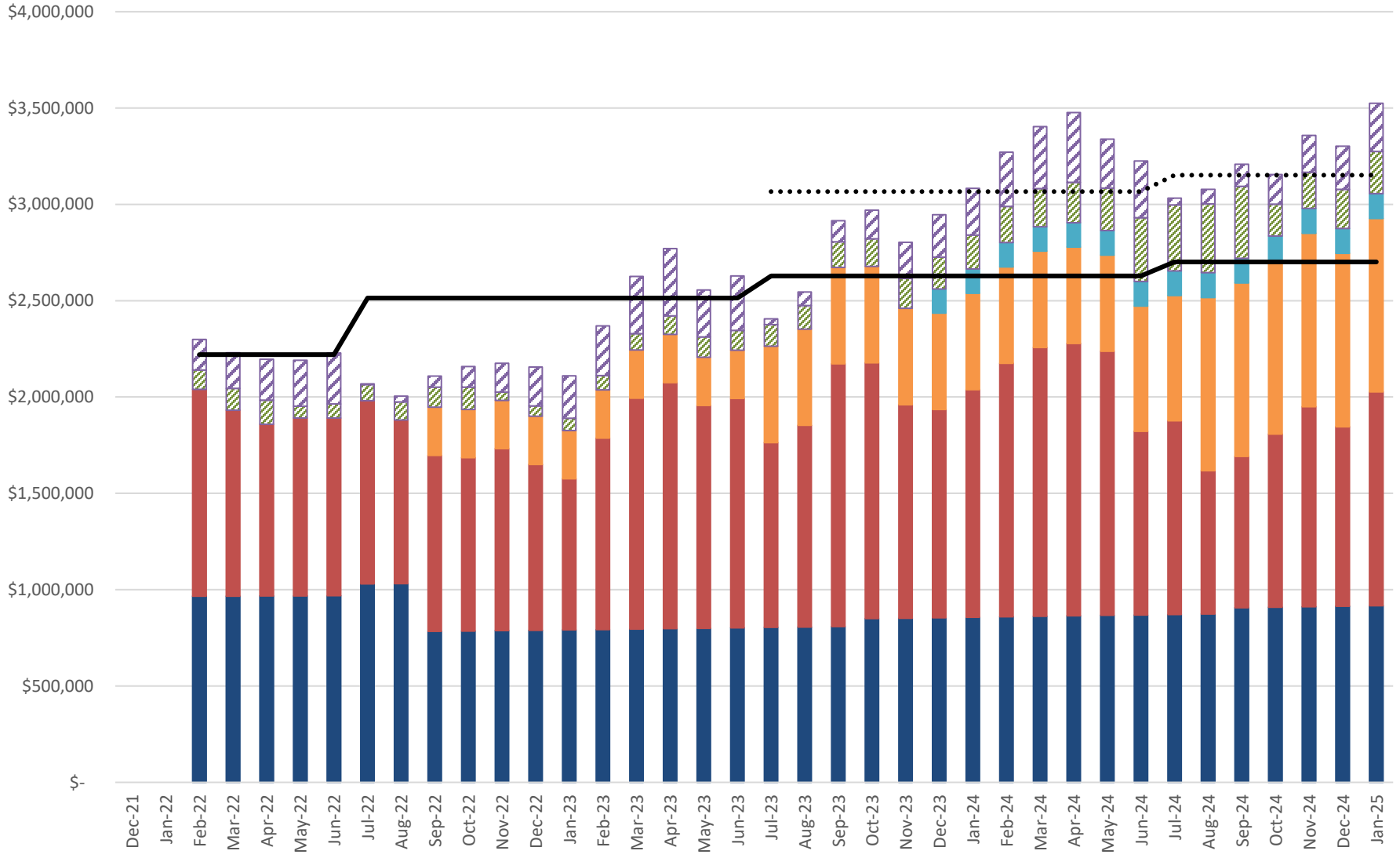


Cost Per kWh



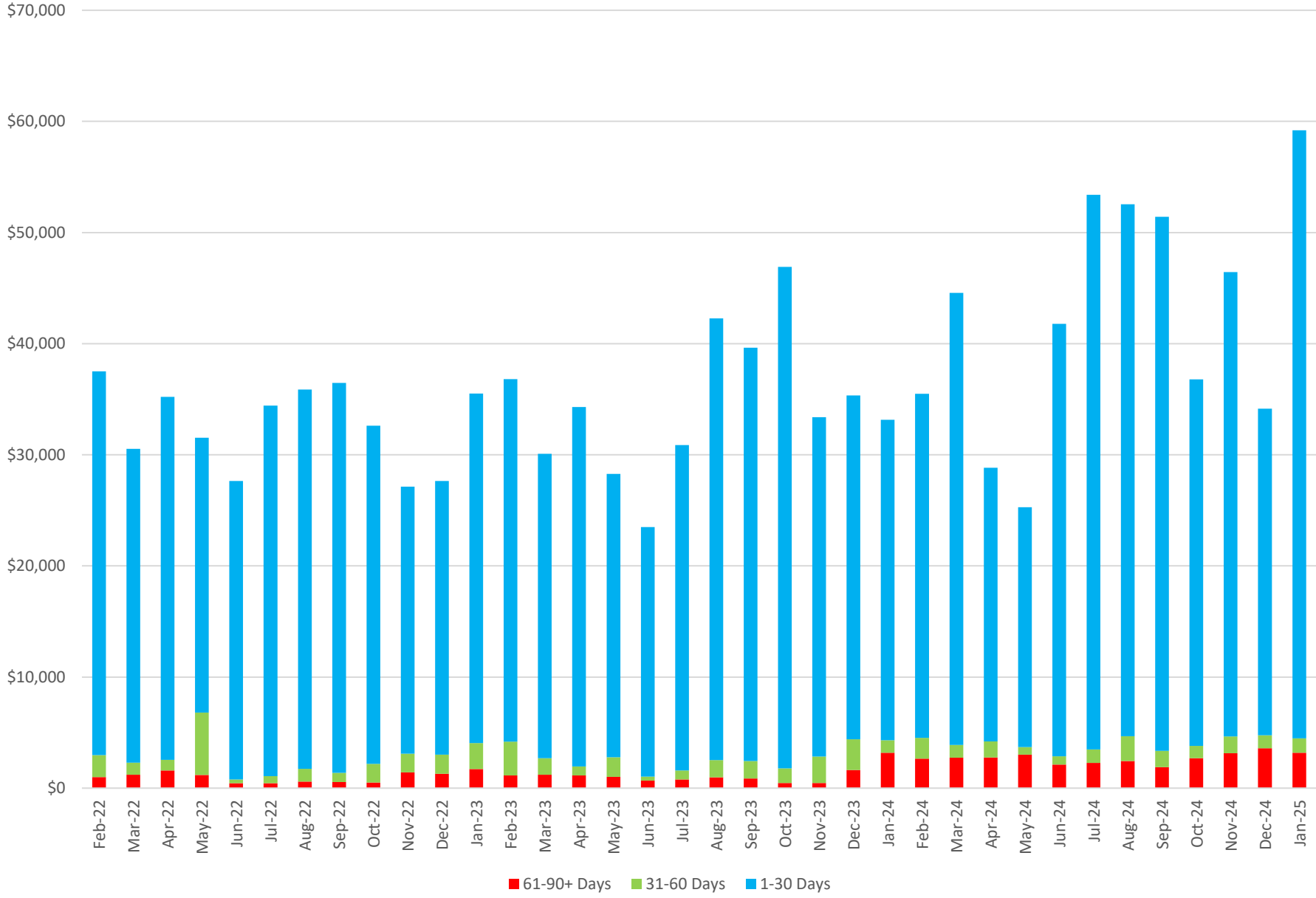
Residential Commercial Industrial Average

Unrestricted Investments and Cash

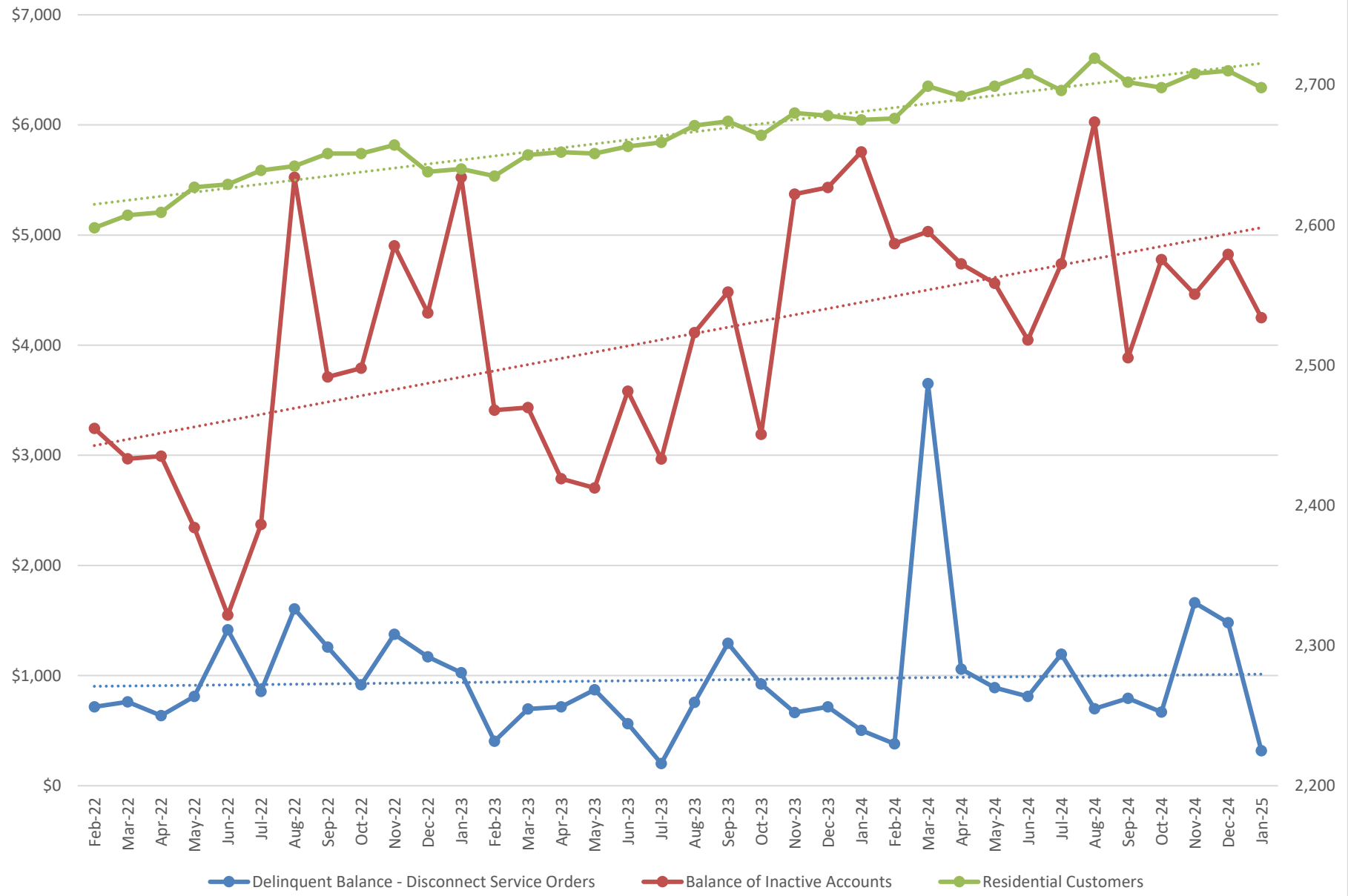


- Fifth Third Investments*
- Huntington Bank*
- Huntington Investments*
- Huntington Money Market Fund*
- Vehicle Replacement Fund
- Bond Redemption Fund*
- 120 Days of Cash
- 140 Days of Cash

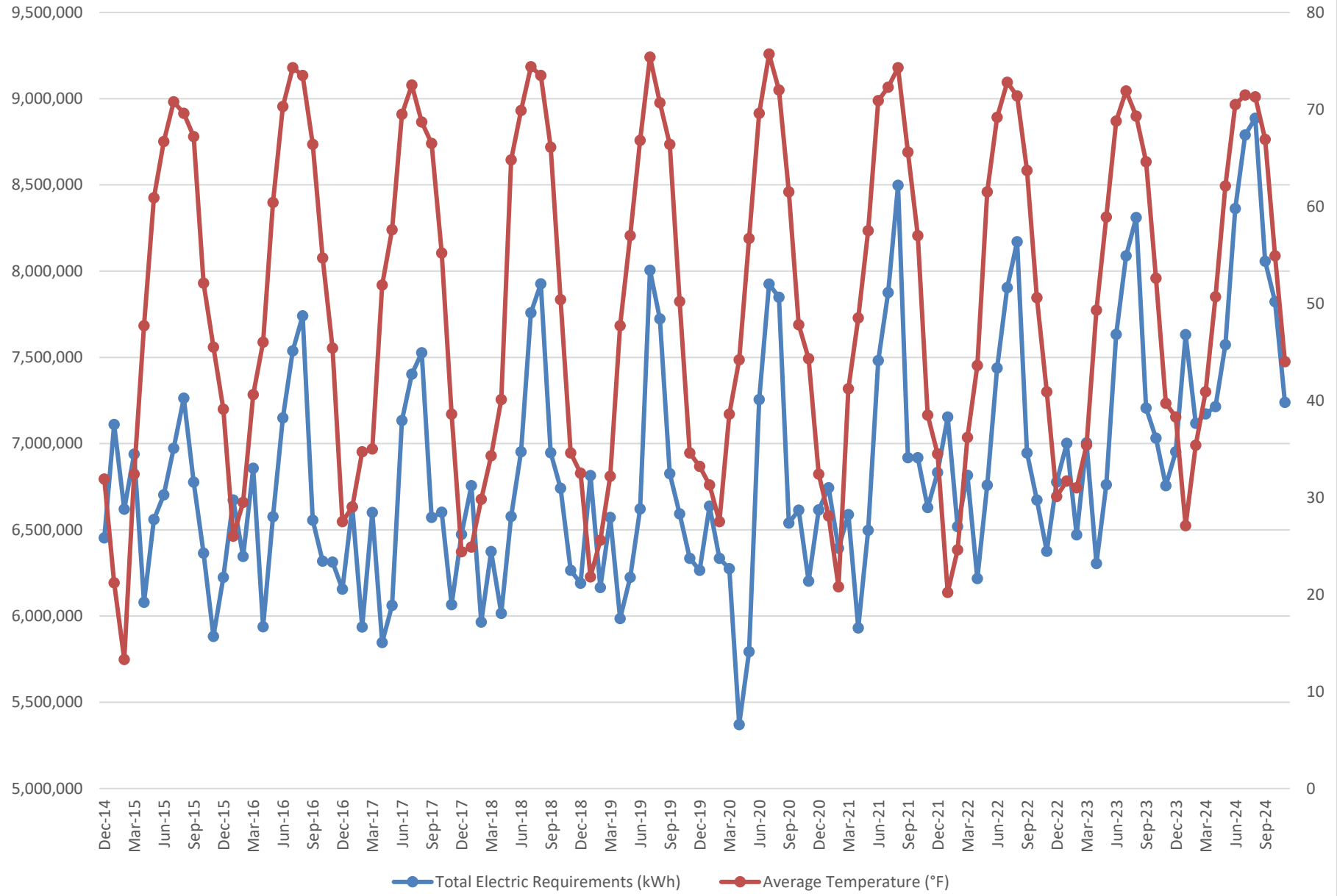
Aging Analysis



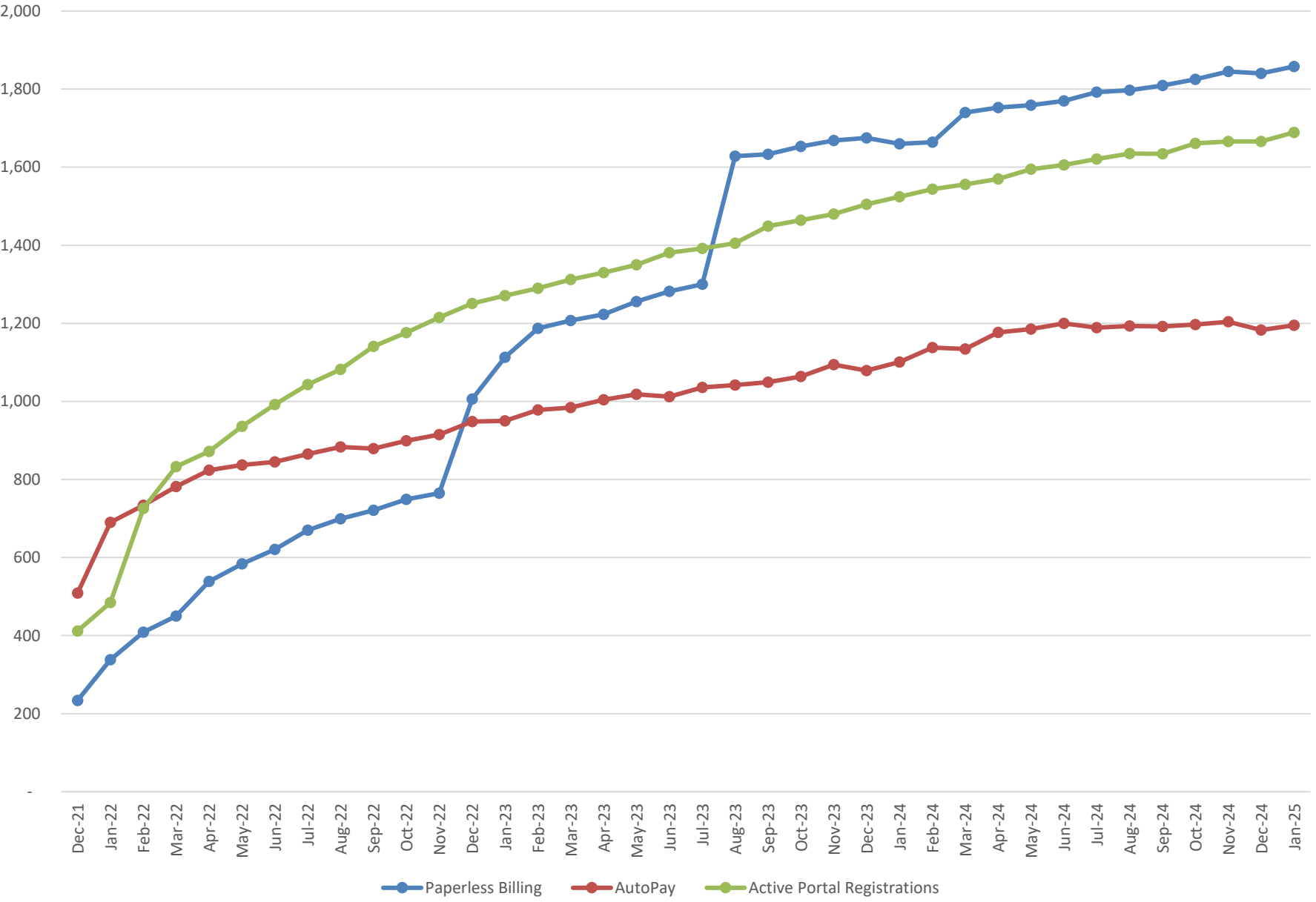
Delinquent Balances



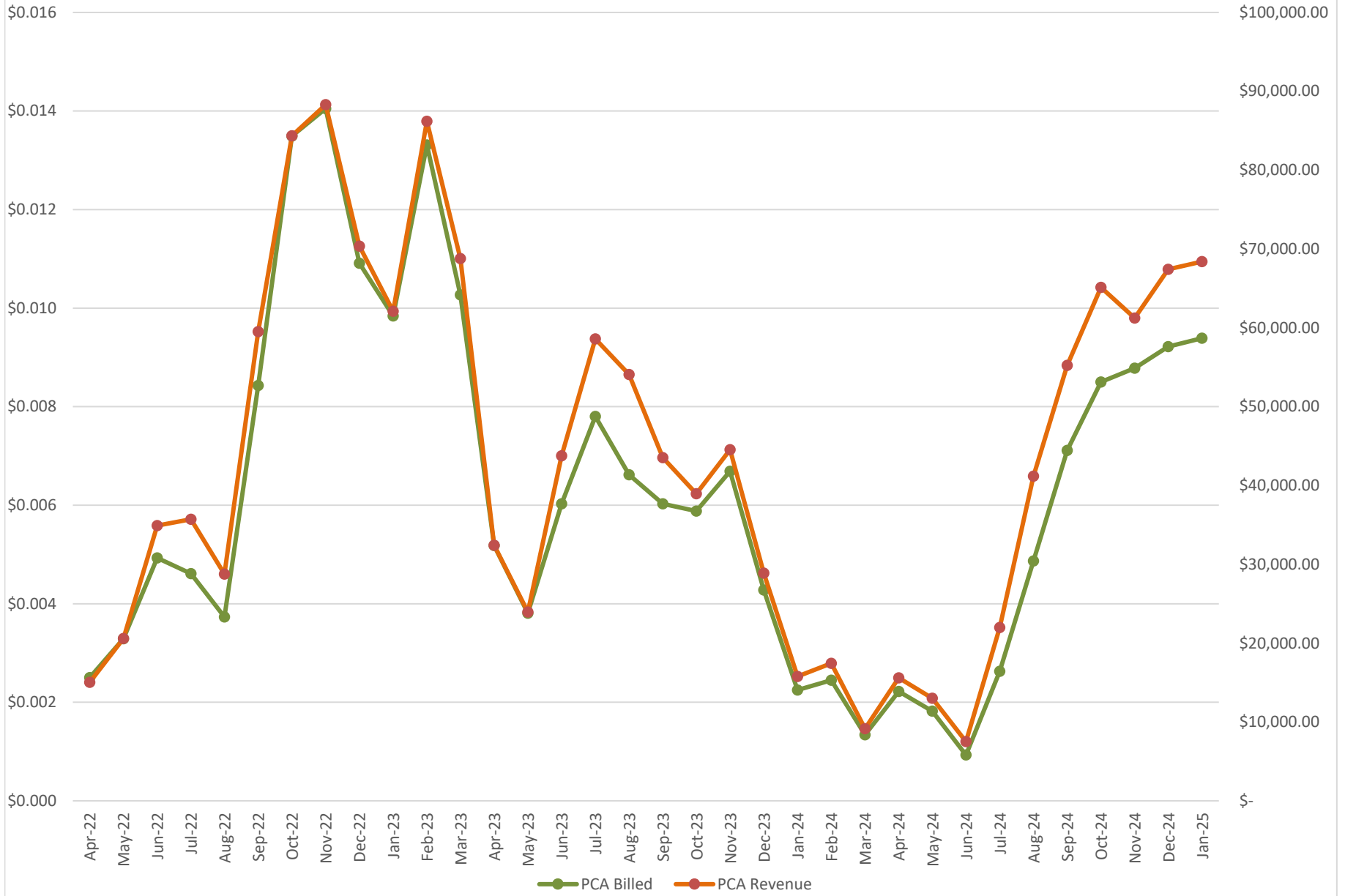
Electric Requirements



Paperless Billing, AutoPay, and Portal Registrations









PCA and PCA Revenue



Monthly Report - Lowell Light & Power

Lowell Light & Power

Year <input type="text" value="2025"/> 	Minimum duration <input type="text"/>	Substation <input type="text" value="-----"/> 
Month <input type="text" value="01 - January"/> 	Maximum duration <input type="text"/>	Circuit <input type="text" value="-----"/> 
Annual Report? <input type="radio"/> Yes <input checked="" type="radio"/> No	Top-level Cause <input type="text" value="-----"/> 	Remove Major Events? <input type="text" value="-----"/> 

IEEE 1366 Statistics

Metric	Jan 2025	Jan 2024
SAIDI	14.178	11.082
SAIFI	0.146	0.0508
CAIDI	97.004	218.36
ASAI	99.9682%	99.9751%
Momentary Interruptions	0	0
Sustained Interruptions	3	4

Circuit Ranking - Worst Performing

Ranked by Outage Count

Circuit	Substation	Number of Outages
Circuit 201	138 Sub	2
Circuit 208	138 Sub	1

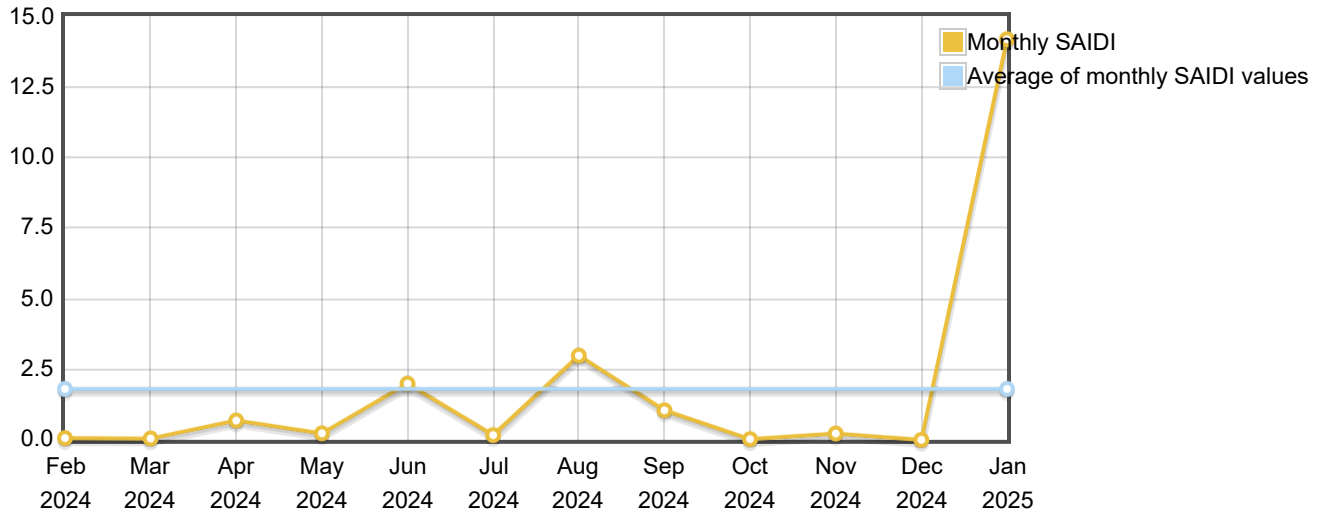
Ranked by Customer Interruptions

Circuit	Substation	Customer Interruptions
Circuit 201	138 Sub	451
Circuit 208	138 Sub	4

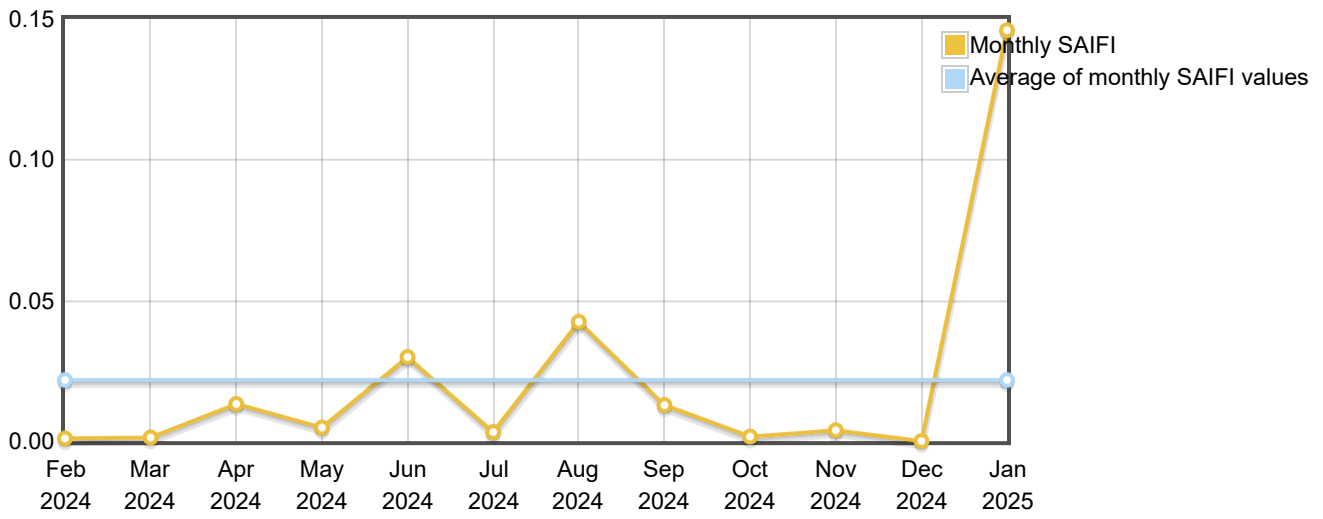
Ranked by Customer Minutes of Duration

Circuit	Substation	Customer Minutes of Duration
Circuit 201	138 Sub	43,925
Circuit 208	138 Sub	212

Historical Monthly SAIDI Chart



Historical Monthly SAIFI Chart

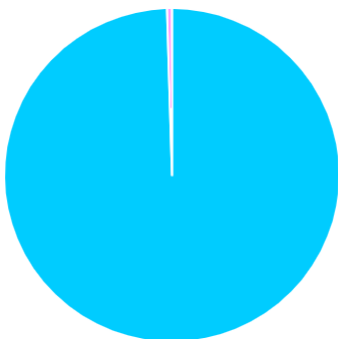


Causes Ranked by Count



Cause	Count
Equipment	2
Wind	1

Causes Ranked by Duration



Cause	Duration
Equipment	43,925
Wind	212

Top 3 Outages for the Month

Address	Customers Interrupted	Duration	Customer Minutes of Interruption	Start Date
circuit 201 (metric bad can/ pothead)	450	96	43,200	01/21/2025
1001 Foreman St - bad transformer	1	725	725	01/21/2025
519 E. Main - Jumper broke in the wind	4	53	212	01/27/2025

Total Customers Affected for the Month:

455

Average Customers Affected per Outage:

151.666667



Powering Strong Communities

American Public Power Association



January 31, 2025 Income Statement

Line Item	Current Month Actual	Current Month Budget	Variance %	Prior YTD Actual	Current YTD Actual	Current YTD Budget	Current YTD Variance	Variance %	Yearly Budget Total	% of Budget Used	Amount Until Yearly Budget Total is Reached
OPERATING REVENUE											
Sales Revenue	933,254.95	855,991.00	9.03%	6,120,579.37	6,624,345.88	6,176,338.10	448,007.78	7.25%	10,498,344.00	63.10%	3,873,998.12
Service Revenue	7,568.20	8,935.56	-15.30%	80,183.72	47,632.03	50,872.54	(3,240.51)	-6.37%	87,100.00	54.69%	39,467.97
Miscellaneous Revenue	5,010.68	4,931.10	1.61%	34,111.10	35,995.35	34,488.20	1,507.15	4.37%	59,500.00	60.50%	23,504.65
TOTAL OPERATING REVENUE	\$ 945,833.83	\$ 869,857.66	8.73%	\$ 6,234,874.19	\$ 6,707,973.26	\$ 6,261,698.84	\$ 446,274.42	7.13%	\$ 10,644,944.00	63.02%	\$ 3,936,970.74
OPERATING EXPENSES											
Generation Expenses	11,994.83	25,060.24	-52.14%	155,005.40	85,228.72	166,679.21	(81,450.49)	-48.87%	292,500.00	29.14%	207,271.28
Purchased Power Expenses	359,634.94	385,052.30	-6.60%	2,891,252.04	3,162,444.74	3,108,870.54	32,519.46	1.05%	5,256,536.52	60.16%	2,094,091.78
Distribution Expenses	48,191.18	59,303.15	-18.74%	407,839.72	337,306.71	426,376.13	(89,069.42)	-20.89%	747,000.00	45.15%	409,693.29
Customer Accounting Expense	18,358.43	27,864.67	-34.12%	219,132.25	190,330.80	218,183.76	(27,852.96)	-12.77%	375,500.00	50.69%	185,169.20
Marketing and Advertising Expense	1,710.40	1,089.97	56.92%	10,975.73	21,586.81	15,254.51	6,332.30	41.51%	25,000.00	86.35%	3,413.19
Admin/General/Outside Services Expense	23,905.91	26,321.26	-9.18%	171,842.57	163,070.58	191,634.68	(28,564.10)	-14.91%	323,600.00	50.39%	160,529.42
Office, Insurance, & Maintenance	27,056.56	32,842.12	-17.62%	170,171.80	177,752.49	210,666.09	(32,913.60)	-15.62%	374,000.00	47.53%	196,247.51
Employee Benefits & Other Compensation	127,509.05	120,740.41	5.61%	691,465.26	747,863.98	785,281.26	(37,417.28)	-4.76%	1,334,000.00	56.06%	586,136.02
Miscellaneous Expenses	1,783.43	3,486.45	-48.85%	36,015.40	68,506.27	54,386.87	14,119.40	25.96%	92,500.00	74.06%	23,993.73
Depreciation Expenses	66,380.16	66,000.00	0.58%	450,877.84	476,441.99	462,000.00	14,441.99	3.13%	800,000.00	59.56%	323,558.01
TOTAL OPERATING EXPENSES	\$ 686,524.89	\$ 745,138.84	-7.87%	\$ 5,204,578.01	\$ 5,430,533.09	\$ 5,655,842.60	\$ (225,309.51)	-3.98%	\$ 9,620,636.52	56.45%	\$ 4,190,103.43
OPERATING INCOME (LOSS)	259,308.94	124,718.82	107.91%	1,030,296.18	1,277,440.17	605,856.24	671,583.93	110.85%	1,024,307.48	124.71%	(253,132.69)
NON-OPERATING REVENUE (EXPENSE)											
Interest Income	10,354.14	5,306.11	95.14%	35,449.54	53,099.45	25,277.19	27,822.26	110.07%	45,000.00	118.00%	(8,099.45)
Interest Expense	3,285.00	3,268.77	0.50%	29,712.54	23,147.77	23,479.31	(331.54)	-1.41%	39,863.00	58.07%	16,715.23
Gain/Loss on Sale of Property/Investments	0.00	0.00	#DIV/0!	(331.08)	56,423.60	0.00	56,423.60	#DIV/0!	0.00	#DIV/0!	(56,423.60)
Mutual Aid	0.00	0.00	#DIV/0!	0.00	13,695.60	0.00	13,695.60	#DIV/0!	0.00	#DIV/0!	(13,695.60)
Transfers	40,788.06	37,103.60	9.93%	270,243.14	291,255.72	275,754.09	15,501.63	5.62%	461,085.48	63.17%	169,829.76
TOTAL NON-OPERATING REVENUE (EXPENSE)	\$ (33,718.92)	\$ (35,066.26)	-3.84%	\$ (264,837.22)	\$ (191,184.84)	\$ (273,956.21)	\$ 82,771.37	-30.21%	\$ (455,948.48)	41.93%	\$ (264,763.64)
NET INCOME (LOSS)	\$ 225,590.02	\$ 89,652.56	151.63%	\$ 765,458.96	\$ 1,086,255.33	\$ 331,900.03	\$ 754,355.30	227.28%	\$ 568,359.00	191.12%	\$ (517,896.33)

Capital Expenses Fiscal Year July 1, 2024 - June 30, 2025

Updated: January 2025

Capital Budget For Fiscal Year FY 2025	\$1,053,510
Amount Remaining from FY 2024 Capital Budget	\$15,000
Total Available Capital Budget in FY 2025	\$1,068,510

Work in Process

G/L #	Description	YTD Amt
107.550.20	IT Room Electric/HVAC Upgrades	\$17,195
107.630.20	GIS	\$28,231
107.640.20	Stony Bluff Phase 5	\$17,142
107.670.20	East Side Feed	\$261,966
107.690.20	Circuit #207 Cap Bank	\$3,516
107.700.20	Riverside Dr Reroute	\$19,026
107.700.20	Flat River Estates	\$7,288
130.100.20	Vehicle Equipment Replacement Fund	\$100,000

Total WIP Capital Expense	\$454,364
----------------------------------	------------------

Work in Process Transferred to Property, Plant, and Equipment (PPE)

G/L #	Description	YTD Amt
107.480.20	Harvest Meadows	(\$24,128)
107.630.20	IT Upgrade Project	\$33,607
107.700.20	Schneider Manor Pole Relocate	\$12,603

Total PPE Expenses	\$22,082
---------------------------	-----------------

Capital Assets Purchased

154.000.20	Capital Assets Purchased and in Inventory	\$79,706
391.100.20	Computer Equipment & Software	\$8,372
397.000.20	Truck Radio	\$3,640
397.100.20	Access Control/Cameras	\$6,668

Total Capital Assets Purchased	\$98,385
---------------------------------------	-----------------

Capital Asset Sales/Invoicing for Capital Projects

Net Capital Sales	\$0
-------------------	-----

Total Capital Expenses	\$574,831
-------------------------------	------------------

Remaining Capital Expense Balance	\$493,679
--	------------------

Capital Budget and Expenses Incurred for Fiscal Year 2025
Updated: January 2025

Project	FY 2025 Budget Amt	FY 2024 Budget Remaining	Total Budget	Current Month Spent	YTD Spent	Amount Remaining
IT Related Projects	\$ 80,000		\$ 80,000		\$ 70,210	\$ 9,790
Capital Equipment	\$ 110,000		\$ 110,000	\$ 3,640	\$ 83,346	\$ 26,654
Voltage Conversion Projects	\$ 388,010		\$ 388,010	\$ 29,811	\$ 261,966	\$ 126,044
Vehicle Replacement Fund	\$ 175,000		\$ 175,000	\$ 15,000	\$ 100,000	\$ 75,000
Facility Improvements	\$ 25,500		\$ 25,500		\$ 6,668	\$ 18,832
System Expansion Budget	\$ 75,000		\$ 75,000	\$ 4,760	\$ 303	\$ 74,697
Generation Projects	\$ 120,000		\$ 120,000		\$ -	\$ 120,000
Minor Capital Projects	\$ 80,000		\$ 80,000	\$ 3,516	\$ 35,145	\$ 44,855
Prior Year Projects Remaining		\$ 15,000	\$ 15,000	\$ 5,160	\$ 17,195	\$ (2,195)
Total	\$ 1,053,510	\$ 15,000	\$ 1,068,510	\$ 61,886	\$ 574,831	\$ 493,679

Memorandum



To: Charlie West
From: Zac Walker
Date: 2-3-2025
Re: February board packet

A. Jackson St underground

We have completed the wiring for the entire project. The wire pulling went smoothly, and the tugger proved to be a valuable asset. Both ends of the wiring have been terminated, and we have installed the elbows. For the splices at each end of the river crossing, we have arranged for a sales representative from our supplier to come in and demonstrate how to assemble them.

B. Stony Bluff/Harvest Meadows

We have installed several new services at these locations. Due to the frost, we had to lay down heating blankets and straw for a few days before we could dig for the new service.

C. Flat River Estates

Flat River Estates represents a new development situated on N. Washington north of the cemetery. Most of the excavation work for this project has been completed; however, a brief section remains unfinished due to frost conditions. Furthermore, we have successfully installed the first meter for this development.

Memorandum



To: Charlie West
From: Casey Mier
Date: 2/6/2025
Re: February 2025 Generation Department Update

- A. **Generation Projects:** We are continuing to work on multiple electrical projects in the generation facility with the goals of code compliance, efficiency, safety, and reliability.
- B. **Generator Operation:** On 1/21/2025 we operated both generators due to the cold weather increasing the value of electric energy. This was an unplanned operation on a day that Tom was not working. We used this as a training opportunity for Ryan Hanacek and Rally Shade, who were happy and enthusiastic to support the generation department. An additional positive highlight from the day was the record combined power output of 8.8 MW from the generators.
- C. **Substation Troubleshooting:** This past month there was a fault on Circuit 201, which caused the substation circuit breaker to operate. When the breaker opened it should have automatically closed after 2 seconds. The automatic closure of the breaker did not happen. I gathered information from the substation equipment, then Zac and I discussed the details of the event. We determined that the breaker was given the automatic close command, but it did not respond. This helped us determine a zone for where to search for the problem. Zac, Ryan H., Brett, Rally, and I worked in substation to investigate the substation equipment and eventually found a loose wiring terminal inside the breaker. We installed a new screw on the terminal and properly tightened it. We then tested the breaker to verify it was operating properly.

Memorandum



To: Charlie West
From: Julie Stewart/Megan Mora
Date: February 7, 2025
Re: February 2025 Office Department Update

- A. **EWR/Website:** Lisa worked with Franklin Energy to launch free virtual energy assessments for residential customers. She created a new page for the website where customers can schedule their assessment. After the appointment, customers will receive a report from Franklin Energy with energy-saving recommendations and available rebates. Lisa also worked to update the website menus to include the newest pages.
- B. **Low Income Programs:** Lisa met with Monica Light at FROM and with the regional manager for 2-1-1 to work towards partnerships and future programs for our Low Income Residential customers. FROM agreed to hand out Energy Saving Kits to any customer of ours that comes in for any sort of assistance. We have added the contact info for 2-1-1 to our shut off letter flyers to give our customers another resource for obtaining energy bill assistance.
- C. **Software Evaluation:** We have started the process of evaluating if Daffron/Milsoft is the right software for us to partner with. We spent two days this past month sitting through a demo from another vendor, and we found their software to be impressive. We have a third vendor lined up for a demo as well, so we are hoping to have a few options to compare to Daffron/Milsoft. Either way, it will be a tough decision, but we are prepared to put in the work to make sure we have the right fit for LL&P going forward.

**Manager's Report for the
February 2025 Regular LL&P Board Meeting
Last Updated on February 7, 2025**

A. MPPA/MMEA/APP A Update:

- a. **MPPA:** As with most months, it has been another busy MPPA month. During the January MPPA BOC meeting, MPPA provided an update on the energy + REC transaction, notifying the board that MPPA received all PPCs from participating members. MPPA executed the transaction in late December. MPPA also provided an update on the Campbell 3 retirement process and reported on the numerous issues that still need to be resolved.

At the beginning of each calendar year, MPPA moves the hedge policy window forward one year, which triggers hedge policy transactions to remain in compliance with MPPA's Power Supply Risk Management Policy. The MPPA BOC approved the aggregate transaction for the agency, which subsequently triggered a Power Purchase Commitment Authorization for Lowell. I have included a copy of the transaction in your board packet for review. As a reminder, the board has granted me the authority to execute hedge policy transactions aligned with MPPA's Power Supply Risk Management Policy, so no formal board action is required.

Outside the BOC meeting, MPPA organized a transmission rate workshop, which we attended. Transmission rates are complicated, and the workshop broke down the various charges, detailed various agreements and ownership structures, and highlighted how transmission rates impact utilities. Transmission rates have increased significantly year over year for the last decade and are projected to continue to increase significantly. Additionally, Campbell's retirement will impact the ownership structure of the transmission entitlements associated with Campbell, which will have a significant impact on our overall transmission expenses.

MPPA has provided us with our annual Business and Credit Risk Assessment. I have invited Patrick Bowland, MPPA GM and CEO, to our March board meeting to discuss the report and, more generally, engage our board in a conversation about power supply.

- b. **MMEA:** There has not been an MMEA board meeting since our last LL&P board meeting. The next MMEA meeting will be on Thursday after the LL&P meeting. Last month, MMEA organized a webinar hosted by the MPSC to review the new requirements associated with LIEAF and MEAP. MMEA has been vital in helping us gain a sufficient understanding of the law to move forward with compliance planning. Last month, I was asked to participate in a video shoot for MMEA on the Community Impact Study on which MMEA has been working with UFS. Now that MMEA is wrapping up its efforts, I plan to work with UFS to get a Lowell-specific report.
- c. **APP A:** As a member of the MPPA executive committee and the President of MMEA, I will be attending the APP A Legislative Rally from February 23 – 26.

- B. **Safety Update:** There has not been a safety meeting since our last board meeting. The office will attend the next MECA training scheduled for the day after our board meeting. The training will cover multiple topics that are required to be revisited annually.

- C. **PA-95 Michigan Energy Assistance Program:** Covered under action items.
- D. **Annual Compliance:** Staff continues to work through annual compliance requirements associated with the new calendar year. We are getting close to wrapping up these efforts.
- E. **Lowell Ledger:** Since our last board meeting, LL&P has been highlighted multiple times in the Ledger. If you haven't seen the articles, Justin Tiemeyer does a great job reporting on the facts and highlighting our work.
- F. **Employment Agreement:** I do not have a completed amendment at this time. I have included the item on the agenda, but the agenda is subject to change depending on the progress I can make before the board meeting.
- G. **KnowBe4 Cyber Security Training:** Please be on the lookout for the next KnowBe4 training. The training will hit your email the day after the board meeting. Please make sure to complete the training and set a good example for the staff. Since starting the trainings, board members are the only people who have uncompleted trainings. I understand that some of these do not translate the greatest to iPads, but they are important to complete, and it is important that LL&P reach 100% participation.
- H. **Site Security:** Due to last month's large outage, we rescheduled the Critical Incident Response Training that was scheduled with SEC. The training will be rescheduled for a future date, but we were able to conduct the site evaluations. We worked with Shane from SEC, a former Green Beret, to discuss our various practices and evaluate each location. Shane will prepare a formal report with recommendations and will also be the instructor for the training.
- I. **2025 MPPA Stakeholder Meeting:** MPPA has opened registration for the annual MPPA Stakeholder Meeting. The meeting will be on Thursday, May 1, from noon to 6:30 PM at Frederik Meijer Gardens. If you would like to register, I have forwarded the registration email, or you can let me know, and I will get you registered. I highly recommend attendance if you are available. The registration includes the MMEA General Membership meeting. The MPPA Stakeholder meeting portion is only from 1:30 to 5:00, with lunch before and a reception after.
- J. **Stony Bluff:** Zac, Ryan, and I have been working with the Stony Bluff developer to identify a path to feed the next phase of the development. Since the neighborhood is being developed in phases, we will need an easement to reach phase 6. We have a draft easement, which our legal counsel is reviewing. At a future board meeting, I will request a recommendation from the LL&P board for the city council to approve the easement. As a reminder, the city council must approve all LL&P easements.
- K. **Anniversaries:** There were no work anniversaries in January.



January 17, 2025

Subject: Power Purchase Commitment Authorization

The Lowell Light and Power (“Lowell”), through its Member Authorized Representative, hereby authorizes the purchase of Energy by Michigan Public Power Agency (“MPPA”) on behalf of Lowell at the following Quantity, Term, Delivery Location and not to exceed price levels. These transactions, if executed by MPPA, are Power Purchase Commitments under the Energy Services Agreement between MPPA and Lowell.

Energy:

Delivery Period	ONPK (5x16)	OFFPK (5x8, 2x24)	ONPK (5x16)	OFFPK (5x8, 2x24)	ATC (7x24)	ATC (7x24)	
Term	2027	2027	2028	2028	2029	2030	Total
Max Monthly Quantity (MW)	3.3	2.6	3.8	3.5	3.3	1.8	
Total Quantity (MWh)	11,076.8	9,253.0	11,944.0	11,763.9	19,056.0	7,303.2	70,396.9
Total \$ (not to exceed)	\$778,564.80	\$490,251.40	\$871,182.40	\$666,024.80	\$1,322,318.40	\$528,026.40	\$4,656,368.20
Average Price, \$/MWh	\$70.29	\$52.98	\$72.94	\$56.62	\$69.39	\$72.30	\$66.14
% of Load	22.6%	20.7%	24.1%	26.1%	20.2%	7.7%	
Forecasted Hedge % After Transaction	80.7%	80.6%	70.7%	70.8%	55.6%	42.7%	

The transaction(s) above will be for Financially-Firm Energy with Physical delivery to the MISO Michigan Hub in the Day Ahead Market at or below the annual total dollar not to exceed limits.

The purchase transactions outlined above account for the identified percentages of Lowell’s forecasted energy requirements in the applicable forward calendar years. The sum of all purchases represents a maximum commitment of \$4,656,368.20.

MPPA will endeavor to wait to execute wholesale power transaction confirmations until it receives PPC Authorization from each Member Authorized Representative (“MAR”) unless a delay in execution by an individual MAR would result in power supply price risk that could prevent MPPA from complying with volume and dollar price approval limits.

Member Authorized Representative:

Printed

Signature

Date

2025 STAKEHOLDERS MEETING



FEATURED SPEAKERS



Bob Holycross

Vice President, Chief Sustainability, Environment and Safety Officer at Ford Motor Company



Jeff Bladen

Head of Energy at Verrus Data Centers



Patrick Bowland

CEO & General Manager at Michigan Public Power Agency



THURSDAY
MAY 1
12 PM - 6:30 PM

**SUSTAINABLE SOLUTIONS
IN AN
ENERGY HUNGRY ECONOMY**

**FREDERIK
MEIJER
GARDENS**
GRAND RAPIDS, MI

**REGISTER TODAY
TO RESERVE YOUR SEAT**

michiganmunicipal.regfox.com/2025-meeting



mpower.org



517.899.4128



cholmes@mpower.org

NEW!

Lowell Light and Power
Published by Lisa Pape
- Yesterday at 10:00 AM · 🌐

NOW AVAILABLE! 📱📱
FREE Virtual Energy Assessments for your home!
Interested in learning how you can save energy and lower your electric bills?
Learn more and schedule your assessment at www.lowell-light.org/energy-assessment
#EnergyAssessment #lowelllightandpower #CommunityPowered

**NEW!
Virtual Energy
Assessments**

Schedule a FREE Virtual Energy Assessment of your home today!

Learn more at www.lowell-light.org/energy-assessment

Boost post

See insights and ads

2

Like Comment Share

SOCIAL MEDIA CHECK

NEW PROGRAM LAUNCHED

CHRISTMAS TREE RECYCLING RESULTS

Lowell Light and Power
Published by Alyssa Keck
- January 16 at 1:58 PM · 🌐

THE RESULTS ARE IN...

Thank you all for spreading the word and donating your trees!! We received 10 more trees than last year to chip and donate to the trees to trails program!
Special thank you to the [City of Lowell, Michigan](#) for our extra set of hands while chipping in the frigid temps!

#treestotrails #givingback #CommunityPowered #PublicPower #LowellLightandPower

94 TREES

CHIPPED AND DONATED TO THE WITTENBACH WEGE CENTER

#TREESTOTRAILS

Lowell Light and Power
Electric Utility Provider

Send message

See insights and ads

Boost post

Riverside Dentistry and 13 others

Like Comment 1 comment 3 shares

Share

Heather Davison Hays
Thank you for doing this!

3d Like Reply Send message Hide

WOW!

LL&P was flooded with comments, emails, phone calls, and in-person visits from our grateful customers after restoring an outage in negative temps.

Annelise Margaret Dlouhy All-star contributor · 13h · 🌐

Thank you Lowell Light and Power for your swift action in restoring power tonight! Such a relief to have our heat back ❤️

👍❤️ Hillary Fisk and 142 others · 19 comments

👍 Like 💬 Comment 📄 Send

Most relevant ▾

Elizabeth Albright-Sparks ★ Rising contributor
Thank you Lowell Light and Power for restoring our power so quickly!!! Lowell is very fortunate to have you!!!
13h Like Reply

Cheryl Runstrom
Less than an hour!!!
6h Like Reply

Pam Krzysik 🏆 Top contributor
They are the best. Thank you so much for working so quickly in these temperatures..
13h Like Reply

Teresa McCormick 🏆 Top contributor
The BEST!!!
8h Like Reply

Elizabeth Alexander Fox
Thank You Lowell Light and Power 🙌🔥
6h Like Reply

Sandy Wilson Burgess ★ Rising contributor
Yes thank you
5h Like Reply

Brooke Lindrup
With a newborn and toddler I appreciate the quick response so my babies were warm last night ❤️
Thank you Lowell Light and Power
7h Like Reply

Willow Cramer
They are amazing!!!
6h Like Reply

Connie Saldivar
Thank you ❤️
6h Like Reply

Sam Dykstra ★ Rising contributor
Best around!
6h Like Reply

Tina Siciliano Cadwallader 🏆 Top contributor
They ARE the very best
7h Like Reply

Alex McMahon
LL&P is the GOAT.
5h Like Reply

Eric Dexter
I was mentally preparing for a long night and morning. Power came back so quickly. Really appreciative of the efforts in such conditions!
6h Like Reply

Nicki Holst 🏆 Top contributor
Thank you Lowell Light and Power making it so we can all sleep well tonight!
13h Like Reply

Tracy Thompson-Loughlin ★ Rising contributor
Awesome work! Love our LLP!
4h Like Reply

Aimee McCombs 🏆 Top contributor
They are the best!
13h Like Reply

Bridget Swift 🏆 Top contributor
Aimee McCombs lol they said Swift!
13h Like Reply

Reply to Aimee McCombs

SD Neal

THANK YOU

13h Like Reply

Kimberly Taylor

Thank You

11h Like Reply

Abbey Sells · 13h · 🌐

All set. Thank you! And a huge "Thank You" to the linemen.

Sent from my iPhone

Power restored on Foreman across from the Middle School. Thank you Lowell Light and Power for the quickness so we can get our heat back!

Alan Teelander
We lost power too but that wonderful crew from LL&P was prompt to get us going before things for homeowners got scary. Thanks LL&P - our city is blessed to have you
4h Like Reply

Thank you so much lowell light & power you rock!! So grateful for heat.

Thank you Lowell Light and Power for being the real hero's of the night!

Lynn Mitchell 🏆 Top contributor · 13h · 🌐

Thank you LL & P!! You're still the best!!

👍❤️ 32 · 1 comment

👍 Like 💬 Comment 📄 Send

Donna Tyler
Yes as I was thinking it was gonna be a long cold night. So thank you for your fast response. It was greatly appreciated.
4h Like Reply

Let everyone know we are all so grateful for the quick recovery of power last night! I'm so grateful I live in the city and have LLP!

Sent from my iPad

Hi Hillary!

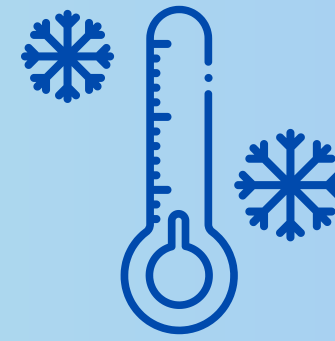
Thank you so much for your help and the technicians speedy response and fix! You guys are greatly appreciated!!

Thanks,

Elizabeth Albright-Sparks ★ Rising contributor
LLP is the best! They even answered my email this morning about the outage! What other company would care that much?
2h Like Reply

Good morning,
I live at 1525 Carol Lynne Dr. The power went out last night and in an hour it was restored. I just wanted to thank you so much for the super quick restoration especially in this brutal cold. Have a great day! Jennifer

THE PICTURES TO PROVE IT



THANKING OUR CUSTOMERS



Lowell Light and Power
Published by Alyssa Kock
January 30 at 2:02 PM

We would like to thank you all for your patience and appreciation toward our team during last week's outage. Our crew pushed through the negative temps to make sure you had power back as quick as possible. We were flooded with messages, emails, calls, and visits thanking our linemen for their efforts.

Charlie West, General Manager:
"We are deeply grateful to serve a community that recognizes and values the hard work and dedication of our staff. We understand how important ... See more



THANK YOU

Lowell Light and Power
Electric Utility Provider

See insights and ads

Riverside Dentistry, Michigan Municipal Electric Association and 42 others 1 comment

Like Comment Send Share

Elizabeth Albright Sparks
THANK YOU LLP!!!
I'm so grateful to have LLP as my electric provider!
You guys are the best!!!

Like Reply Send message Hide

**LL&P and Other City Department's
Schedule of Meetings, Events, and Important Dates**

February 12	MPPA Board Meeting (10:00 am)
February 13	MMEA Board Meeting (10:00 am)
February 17	President's Day – LL&P Closed
February 17	Lowell City Council Meeting (7:00pm)
February 27	Lowell Chamber Annual Gathering (6:30pm)
March 3	Lowell City Council Meeting (7:00 pm)
March 11	Lowell Light and Power Board Meeting (6:00 pm)



Updated February 4, 2025

**Lowell Light & Power Performance Data
For the Month of January 2025**

Electric Sales and Usage Data

Category	Current Month	Current Month, Previous Year	% Change Year to Year	Current Fiscal Year, YTD	Previous Fiscal Year, YTD
Total Electric Sales (\$)	\$933,255	\$848,247	10.02%	\$6,624,346	\$6,121,893
Residential Customers*	2,698	2,675	0.86%	N/A	N/A
Residential Sales (kWh)	1,888,315	1,811,334	4.25%	12,652,807	12,304,281
Residential Sales (\$)	\$284,922	\$260,765	9.26%	\$1,888,616	\$1,787,291
Average Residential Bill	\$106	\$97	8.33%	N/A	N/A
Average Residential kWh Sales Per Customer	700	677	3.36%	N/A	N/A
Commercial Customers**	443	442	0.23%	N/A	N/A
Commercial Sales (kWh)	1,991,664	1,914,952	4.01%	14,251,401	13,767,970
Commercial Sales (\$)	\$281,788	\$259,003	8.80%	\$1,986,777	\$1,881,969
Average Commercial Bill	\$636	\$586	8.55%	N/A	N/A
Average Commercial kWh Sales Per Customer	4,496	4,332	3.77%	N/A	N/A
Industrial Customers***	8	8	0.00%	N/A	N/A
Industrial Sales (kWh)	3,414,000	3,291,300	3.73%	26,981,700	23,926,500
Industrial Sales (\$)	\$366,545	\$328,480	11.59%	\$2,748,953	\$2,452,633
Average Industrial Bill	\$45,818	\$41,060	11.59%	N/A	N/A
Average Industrial kWh Sales Per Customer	426,750	411,413	3.73%	N/A	N/A
Internal Generation (kWh)	0	0	#DIV/0!	27,733	36,872

*Residential Customers Previous Month	2,710
**Commercial Customers Previous Month	440
***Industrial Customers Previous Month	8

Information From Prior Months (Delayed Reporting by MPPA)

Total Electric Requirements (kWh) - November 2024/2023	7,238,203	6,755,635
Peak Demand (mW) - December 2024/2023	14.428	12.744

Cash And Investments

Unrestricted			Restricted		
	Current Month	Change from Previous Month		Current Month	Change from Previous Month
Fifth Third Investments	\$ 917,380.85	\$ 2,615.28	Vehicle Replacement	\$ 218,497.07	\$ 15,383.28
Huntington Bank	\$ 1,109,258.97	\$ 178,579.71	Customer Deposits	\$ 196,338.76	\$ 1,815.58
Huntington Money Market Fund	\$ 128,976.50	\$ 226.24	Bond Reserve Fund	\$ 131,399.65	\$ 415.99
Bond Redemption Fund	\$ 250,607.65	\$ 25,838.32			
Huntington Investments	\$ 900,000.00	\$ -			
Total	\$ 3,306,223.97	\$ 207,259.55		\$ 546,235.48	\$ 17,614.85

Benevolence Reporting FY 2025

In Kind	Total Budget	Current Month	Year to Date
Chamber Work			\$ 1,842.80
Pink Arrow			\$ 660.50
Creekside Kingdom			\$ 8,933.62
YMCA		\$ 178.64	\$ 696.40
Total	\$ 20,000.00	\$ 178.64	\$ 12,133.32

Financial	Total Budget	Current Month	Year to Date
Harvest Hustle			\$ 250.00
YMCA Turkey Trot			\$ 250.00
Rotary/Creekside Kingdom			\$ 1,000.00
Lowell Chamber			\$ 288.39
Lowell High School Football			\$ 500.00
Lowell Showboat			\$ 500.00
Total	\$ 5,000.00	\$ -	\$ 2,788.39

Grand Total	\$ 25,000.00	\$ 178.64	\$ 14,921.71
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January 31, 2025 Income Statement

Line Item	Current Month Actual	Current Month Budget	Variance %	Prior YTD Actual	Current YTD Actual	Current YTD Budget	Current YTD Variance	Variance %	Yearly Budget Total	% of Budget Used	Amount Until Yearly Budget Total is Reached
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OPERATING REVENUE

Sales

Residential Sales	280,527.53	245,695.78	14.18%	1,703,311.27	1,811,130.90	1,663,280.91	147,849.99	8.89%	2,841,112.00	63.75%	1,029,981.10
Residential Renewable Energy Charge	(2.20)	8,036.71	-100.03%	55,351.20	48,021.30	56,024.39	(8,003.09)	-14.29%	96,372.00	49.83%	48,350.70
RS: Energy Optimization Charge	4,328.17	4,059.42	6.62%	28,195.51	28,986.86	27,418.10	1,568.76	5.72%	45,805.00	63.28%	16,818.14
Residential VGP Program Charge	68.71	51.89	32.42%	409.32	476.53	351.26	125.27	35.66%	600.00	79.42%	123.47
Total Residential Sales	284,922.21	257,843.79	10.50%	1,787,267.30	1,888,615.59	1,747,074.66	141,540.93	8.10%	2,983,889.00	63.29%	1,095,273.41
Commercial Sales (GS)	122,938.16	113,727.27	8.10%	817,177.27	825,303.36	816,770.37	8,532.99	1.04%	1,370,765.00	60.21%	545,461.64
Commercial Sales (GSD)	155,581.46	138,630.68	12.23%	1,010,526.27	1,112,479.94	1,004,059.92	108,420.02	10.80%	1,704,028.00	65.29%	591,548.06
Commercial GS/GSD Renewable Energy Charge	0.00	4,368.97	-100.00%	30,279.92	26,203.12	30,464.08	(4,260.96)	-13.99%	52,272.00	50.13%	26,068.88
GS/GSD Energy Optimization	2,725.62	2,731.80	-0.23%	18,992.05	19,062.96	19,030.10	32.86	0.17%	32,659.00	58.37%	13,596.04
GS/GSD VGP Program Charge	35.62	33.19	7.33%	255.15	235.72	238.34	(2.62)	-1.10%	400.00	58.93%	164.28
Commercial Sales (GSDTO)	317,269.27	291,237.93	8.94%	2,103,670.96	2,378,142.19	2,211,251.52	166,890.67	7.55%	3,762,966.00	63.20%	1,384,823.81
Commercial Sales (GSDPM)	46,371.58	42,564.69	8.94%	318,161.89	341,506.91	313,291.29	28,215.62	9.01%	532,565.00	64.12%	191,058.09
Commercial GSDTO/GSDPM Renewable Energy Charge	0.00	1,479.94	-100.00%	10,472.00	8,976.00	10,423.90	(1,447.90)	-13.89%	17,952.00	50.00%	8,976.00
GSDTO/GSDPM Energy Optimization	2,904.00	2,872.74	1.09%	20,328.00	20,328.00	20,233.91	94.09	0.46%	34,848.00	58.33%	14,520.00
Total Commercial Sales	647,825.71	597,647.20	8.40%	4,329,863.51	4,732,238.20	4,425,763.44	306,474.76	6.92%	7,508,455.00	63.03%	2,776,216.80
Security/Standby Light Energy Sales	507.03	500.00	1.41%	3,448.56	3,492.09	3,500.00	(7.91)	-0.23%	6,000.00	58.20%	2,507.91

Total Sales Revenue	\$ 933,254.95	\$ 855,991.00	9.03%	\$ 6,120,579.37	\$ 6,624,345.88	\$ 6,176,338.10	\$ 448,007.78	7.25%	\$ 10,498,344.00	63.10%	3,873,998.12
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Service

Customer Late Charges	6,368.20	5,155.55	23.52%	35,508.13	32,401.55	33,610.30	(1,208.75)	-3.60%	55,000.00	58.91%	22,598.45
Reconnect/Disconnect Fees	0.00	42.78	-100.00%	1,400.00	1,100.00	1,155.08	(55.08)	-4.77%	2,000.00	55.00%	900.00
Pole Attachment Fees	0.00	454.82	-100.00%	6,589.29	0.00	570.88	(570.88)	-100.00%	6,600.00	0.00%	6,600.00
Meter Charges	0.00	0.00	#DIV/0!	40.00	150.00	0.00	150.00	#DIV/0!	0.00	#DIV/0!	(150.00)
Miscellaneous Fees	360.00	151.81	137.14%	1,160.00	1,200.00	662.89	537.11	81.03%	1,500.00	80.00%	300.00
Miscellaneous Service Revenue	0.00	2,376.82	-100.00%	28,556.30	5,850.48	7,547.30	(1,696.82)	-22.48%	10,000.00	58.50%	4,149.52
New Account/Account Relocation Fee	840.00	753.78	11.44%	6,930.00	6,930.00	7,326.10	(396.10)	-5.41%	12,000.00	57.75%	5,070.00

Total Service Revenue	\$ 7,568.20	\$ 8,935.56	-15.30%	\$ 80,183.72	\$ 47,632.03	\$ 50,872.54	\$ (3,240.51)	-6.37%	\$ 87,100.00	54.69%	39,467.97
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Miscellaneous

Chatham Street Lease	4,940.68	4,719.60	4.68%	32,419.66	34,584.76	33,037.20	1,547.56	4.68%	57,000.00	60.68%	22,415.24
Other Revenue	70.00	211.50	-66.90%	1,691.44	1,410.59	1,451.00	(40.41)	-2.78%	2,500.00	56.42%	1,089.41

Total Miscellaneous Revenue	\$ 5,010.68	\$ 4,931.10	1.61%	\$ 34,111.10	\$ 35,995.35	\$ 34,488.20	\$ 1,507.15	4.37%	\$ 59,500.00	60.50%	23,504.65
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TOTAL OPERATING REVENUE	\$ 945,833.83	\$ 869,857.66	8.73%	\$ 6,234,874.19	\$ 6,707,973.26	\$ 6,261,698.84	\$ 446,274.42	7.13%	\$ 10,644,944.00	63.02%	3,936,970.74
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OPERATING EXPENSES

Generation

Fuel	1,376.46	1,500.00	-8.24%	4,477.43	3,511.06	4,170.00	(658.94)	-15.80%	15,000.00	23.41%	11,488.94
Generation Expenses	4,816.33	5,400.00	-10.81%	38,731.41	39,203.30	42,525.00	(3,321.70)	-7.81%	67,500.00	58.08%	28,296.70
Maintenance: Generating & Electrical Equipment	779.65	495.00	57.51%	9,843.00	4,978.67	9,075.00	(4,096.33)	-45.14%	16,500.00	30.17%	11,521.33
Maintenance: Other Power Generation	518.02	400.00	29.51%	3,982.10	7,008.98	3,000.00	4,008.98	133.63%	5,000.00	140.18%	(2,008.98)

January 31, 2025 Income Statement

Line Item	Current Month Actual	Current Month Budget	Variance %	Prior YTD Actual	Current YTD Actual	Current YTD Budget	Current YTD Variance	Variance %	Yearly Budget Total	% of Budget Used	Amount Until Yearly Budget Total is Reached
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Maintenance: Structures	685.11	2,000.00	-65.74%	12,883.21	8,516.01	14,750.00	(6,233.99)	-42.26%	25,000.00	34.06%	16,483.99
Maintenance: Supervision & Engineering	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Miscellaneous Other Power Generation Expenses	1,966.62	11,495.24	-82.89%	69,508.86	5,105.69	72,069.21	(66,963.52)	-92.92%	125,000.00	4.08%	119,894.31
Operating Supervision/Engineering	1,795.65	3,000.00	-40.15%	14,395.92	15,362.94	17,250.00	(1,887.06)	-10.94%	30,000.00	51.21%	14,637.06
Safety and Training Expense	56.99	675.00	-91.56%	772.28	1,314.26	3,375.00	(2,060.74)	-61.06%	7,500.00	17.52%	6,185.74
Tools	0.00	95.00	-100.00%	411.19	227.81	465.00	(237.19)	-51.01%	1,000.00	22.78%	772.19

Total Generation Expenses	\$ 11,994.83	\$ 25,060.24	-52.14%	\$ 155,005.40	\$ 85,228.72	\$ 166,679.21	\$ (81,450.49)	-48.87%	\$ 292,500.00	29.14%	207,271.28
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Purchased Power

AMP Ohio Energy Project	5,521.09	6,999.12	-21.12%	37,022.91	38,854.67	46,819.10	(7,964.43)	-17.01%	81,190.00	47.86%	42,335.33
Belle River Project	58,454.44	84,336.81	-30.69%	448,394.85	548,323.60	607,760.07	(59,436.47)	-9.78%	1,042,888.00	52.58%	494,564.40
Campbell Number 3 Project	121,990.52	80,023.03	52.44%	711,959.29	882,235.27	701,569.35	180,665.92	25.75%	1,177,396.00	74.93%	295,160.73
Deficiency Capacity Charge	1,307.44	1,848.40	-29.27%	(9,378.53)	2,238.12	12,991.04	(10,752.92)	-82.77%	22,505.00	9.94%	20,266.88
Forecasted Market Balancing	25,198.01	23,827.82	5.75%	152,255.95	163,705.57	194,703.62	(30,998.05)	-15.92%	357,304.52	45.82%	193,598.95
Energy Services Project	6,620.73	17,021.85	-61.10%	329,993.79	164,276.57	174,237.34	(9,960.77)	-5.72%	317,314.00	51.77%	153,037.43
Granger Energy Project	69,744.31	69,115.06	0.91%	441,830.01	512,478.47	475,531.44	36,947.03	7.77%	832,665.00	61.55%	320,186.53
MPPA Transmission Project	2,266.13	4,847.68	-53.25%	37,599.64	31,646.11	32,687.45	(1,041.34)	-3.19%	53,473.00	59.18%	21,826.89
Transmission Charge	2,862.97	4,157.75	-31.14%	98,802.35	150,340.11	49,893.00	100,447.11	201.33%	83,155.00	180.80%	(67,185.11)
Kalkaska: CT Project	27,527.29	55,061.36	-50.01%	307,219.28	301,527.59	390,697.64	(89,170.05)	-22.82%	600,061.00	50.25%	298,533.41
MPPA Service Supply Committee Expense	6,098.67	5,221.26	16.80%	46,468.19	23,872.54	38,639.93	(14,767.39)	-38.22%	60,000.00	39.79%	36,127.46
Assembly Solar Project	6,224.64	14,255.45	-56.34%	161,071.01	191,115.00	260,618.41	(69,503.41)	-26.67%	391,103.00	48.87%	199,988.00
Pegasus Wind Project	25,818.70	18,336.72	40.80%	128,013.30	151,831.12	143,776.87	8,054.25	5.60%	237,482.00	63.93%	85,650.88

Total Purchased Power Expenses	\$ 359,634.94	\$ 385,052.30	-6.60%	\$ 2,891,252.04	\$ 3,162,444.74	\$ 3,108,870.54	\$ 32,519.46	1.05%	\$ 5,256,536.52	60.16%	2,094,091.78
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Distribution

Customer Installation Expense	2,748.08	7,887.41	-65.16%	39,359.10	16,724.93	37,873.46	(21,148.53)	-55.84%	60,000.00	27.87%	43,275.07
Load Dispatching	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Maintenance: Line Transformers	0.00	624.81	-100.00%	1,059.97	39.58	3,493.99	(3,454.41)	-98.87%	8,500.00	0.47%	8,460.42
Maintenance: Meters	0.00	889.96	-100.00%	387.06	607.48	3,483.42	(2,875.94)	-82.56%	6,000.00	10.12%	5,392.52
Maintenance: Overhead Lines	2,011.32	9,225.30	-78.20%	96,952.77	37,968.21	60,246.87	(22,278.66)	-36.98%	105,000.00	36.16%	67,031.79
Maintenance: Street Lighting	0.00	467.51	-100.00%	10,070.55	5,351.01	10,215.43	(4,864.42)	-47.62%	17,000.00	31.48%	11,648.99
Maintenance: Structures	564.15	3,379.13	-83.30%	12,993.72	8,230.74	17,065.00	(8,834.26)	-51.77%	30,000.00	27.44%	21,769.26
Maintenance: Substations	718.77	502.19	43.13%	6,243.74	7,129.69	8,786.45	(1,656.76)	-18.86%	17,500.00	40.74%	10,370.31
Maintenance: Underground Lines	4,751.81	6,631.75	-28.35%	43,093.84	39,445.05	38,554.95	890.10	2.31%	65,000.00	60.68%	25,554.95
Meter Expenses	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Miscellaneous Distribution Expense	12,266.32	8,412.12	45.82%	49,500.20	58,329.35	55,819.88	2,509.47	4.50%	82,500.00	70.70%	24,170.65
Operation Supervision/Engineering	10,868.75	8,221.72	32.20%	66,346.80	54,491.89	65,057.89	(10,566.00)	-16.24%	117,500.00	46.38%	63,008.11
Operation Supervision/Xmission System	0.00	31.30	-100.00%	215.39	273.26	340.99	(67.73)	-19.86%	2,000.00	13.66%	1,726.74
Overhead Line Expenses	0.00	56.69	-100.00%	2,037.90	885.83	1,444.68	(558.85)	-38.68%	2,500.00	35.43%	1,614.17
Street Lighting Expenses	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Substation Expenses	0.00	139.95	-100.00%	1,000.37	0.00	824.90	(824.90)	-100.00%	1,500.00	0.00%	1,500.00
Safety and Training Expense	3,131.90	3,477.16	-9.93%	15,280.37	21,079.30	24,630.36	(3,551.06)	-14.42%	51,000.00	41.33%	29,920.70
Tools	820.16	168.72	386.11%	3,484.09	3,028.98	4,721.68	(1,692.70)	-35.85%	7,500.00	40.39%	4,471.02
Trucks and Transportation Expense	5,151.28	3,054.10	68.67%	28,675.39	46,215.87	38,299.56	7,916.31	20.67%	67,000.00	68.98%	20,784.13
Tree Trimming Expense	2,502.59	5,791.50	-56.79%	26,332.48	28,401.93	48,085.01	(19,683.08)	-40.93%	92,500.00	30.70%	64,098.07
Underground Line Expenses	2,656.05	341.81	677.04%	4,805.98	9,103.61	7,431.63	1,671.98	22.50%	14,000.00	65.03%	4,896.39

Total Distribution Expenses	\$ 48,191.18	\$ 59,303.15	-18.74%	\$ 407,839.72	\$ 337,306.71	\$ 426,376.13	\$ (89,069.42)	-20.89%	\$ 747,000.00	45.15%	409,693.29
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January 31, 2025 Income Statement

Line Item	Current Month Actual	Current Month Budget	Variance %	Prior YTD Actual	Current YTD Actual	Current YTD Budget	Current YTD Variance	Variance %	Yearly Budget Total	% of Budget Used	Amount Until Yearly Budget Total is Reached
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Customer Accounting

Customer Accounts: Supervision	826.55	1,846.73	-55.24%	9,635.02	9,564.67	12,754.92	(3,190.25)	-25.01%	21,500.00	44.49%	11,935.33
Customer Assistance Expense	2,619.84	3,277.65	-20.07%	23,439.76	23,411.00	26,044.69	(2,633.69)	-10.11%	45,000.00	52.02%	21,589.00
Customer Records/Collections Expense	5,261.37	6,361.08	-17.29%	46,935.25	45,006.51	54,043.05	(9,036.54)	-16.72%	92,000.00	48.92%	46,993.49
Customer Service Training	51.47	20.08	156.26%	554.29	1,382.36	979.19	403.17	41.17%	2,500.00	55.29%	1,117.64
Uncollectible Account Expense	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Meter Reading Expense	1,619.77	1,878.33	-13.77%	9,539.67	12,650.94	13,876.98	(1,226.04)	-8.84%	24,500.00	51.64%	11,849.06
Miscellaneous Customer Accounts Expense	4,500.38	5,046.00	-10.81%	33,044.10	34,257.36	34,589.50	(332.14)	-0.96%	60,000.00	57.10%	25,742.64
EOC Program Portfolio						0.00					
Residential Program Portfolio	615.47	632.09	-2.63%	16,271.33	17,732.22	18,547.42	(815.20)	-4.40%	32,500.00	54.56%	14,767.78
Comm/Indust. Program Portfolio	2,435.42	8,100.00	-69.93%	75,749.61	43,372.78	53,100.00	(9,727.22)	-18.32%	90,000.00	48.19%	46,627.22
Portfolio-Level Costs (Admin)	428.16	702.70	-39.07%	3,963.22	2,952.96	4,248.02	(1,295.06)	-30.49%	7,500.00	39.37%	4,547.04
Total EOC Program Portfolio	3,479.05	9,434.79	-63.13%	95,984.16	64,057.96	75,895.43	(11,837.47)	-15.60%	130,000.00	49.28%	65,942.04

Total Customer Accounting Expense	\$ 18,358.43	\$ 27,864.67	-34.12%	\$ 219,132.25	\$ 190,330.80	\$ 218,183.76	\$ (27,852.96)	-12.77%	\$ 375,500.00	50.69%	185,169.20
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Marketing and Advertising

Advertising Expense	1,710.40	1,089.97	56.92%	10,975.73	21,586.81	15,254.51	6,332.30	41.51%	25,000.00	86.35%	3,413.19
Demonstrating and Selling Expense	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00

Total Marketing and Advertising Expense	\$ 1,710.40	\$ 1,089.97	56.92%	\$ 10,975.73	\$ 21,586.81	\$ 15,254.51	\$ 6,332.30	41.51%	\$ 25,000.00	86.35%	3,413.19
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Admin./General/Outside Services

Administrative and General Salaries	12,650.77	15,649.02	-19.16%	116,228.80	118,594.48	131,537.43	(12,942.95)	-9.84%	217,500.00	54.53%	98,905.52
Board Conferences and Training	0.00	300.00	-100.00%	0.00	1,049.05	1,305.75	(256.70)	-19.66%	7,500.00	13.99%	6,450.95
Board Meeting and Related Expense	3,729.64	3,934.21	-5.20%	12,505.52	10,851.68	15,391.82	(4,540.14)	-29.50%	25,000.00	43.41%	14,148.32
O/S: Accounting, Legal, Engineering & Consultant	7,525.50	6,438.03	16.89%	43,108.25	32,575.37	43,399.67	(10,824.30)	-24.94%	73,600.00	44.26%	41,024.63
					0.00						

Total Admin/General/Outside Services Expense	\$ 23,905.91	\$ 26,321.26	-9.18%	\$ 171,842.57	\$ 163,070.58	\$ 191,634.68	\$ (28,564.10)	-14.91%	\$ 323,600.00	50.39%	160,529.42
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Office, Insurance, & Maintenance

Injuries, Damages, & Safety Expenses	1,103.00	3,788.91	-70.89%	17,712.68	8,831.20	26,253.96	(17,422.76)	-66.36%	45,000.00	19.62%	36,168.80
Maintenance: Office Building	153.69	883.20	-82.60%	9,643.36	1,990.61	5,868.45	(3,877.84)	-66.08%	12,000.00	16.59%	10,009.39
Office Supplies, Fees, Dues, Phone, Maintenance	20,330.15	19,964.94	1.83%	110,066.76	129,758.24	137,025.13	(7,266.89)	-5.30%	250,000.00	51.90%	120,241.76
Property/Liability Insurance	5,469.72	5,583.33	-2.03%	32,749.00	37,172.44	39,083.33	(1,910.89)	-4.89%	67,000.00	55.48%	29,827.56

Total Office, Insurance, & Maintenance	\$ 27,056.56	\$ 32,842.12	-17.62%	\$ 170,171.80	\$ 177,752.49	\$ 210,666.09	\$ (32,913.60)	-15.62%	\$ 374,000.00	47.53%	196,247.51
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Employee Benefits & Other Compensation

Compensated Absences	34,199.53	26,599.22	28.57%	118,962.25	132,036.32	128,894.40	3,141.92	2.44%	198,000.00	66.69%	65,963.68
Employee Pensions & Benefits	70,673.90	71,257.20	-0.82%	423,177.78	458,996.47	487,696.09	(28,699.62)	-5.88%	850,000.00	54.00%	391,003.53
OPEB	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	10,000.00	0.00%	10,000.00
Other Compensation	7,623.53	6,760.38	12.77%	47,512.29	48,604.38	48,315.41	288.97	0.60%	81,000.00	60.01%	32,395.62
Taxes: Social Security & Medicare	9,251.54	10,348.60	-10.60%	62,044.70	65,986.76	74,375.40	(8,388.64)	-11.28%	118,000.00	55.92%	52,013.24
Retiree Medical Insurance Coverage	5,760.55	5,775.00	-0.25%	39,768.24	42,240.05	43,890.00	(1,649.95)	-3.76%	77,000.00	54.86%	34,759.95

Total Employee Benefits & Other Compensation	\$ 127,509.05	\$ 120,740.41	5.61%	\$ 691,465.26	\$ 747,863.98	\$ 785,281.26	\$ (37,417.28)	-4.76%	\$ 1,334,000.00	56.06%	586,136.02
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Miscellaneous

January 31, 2025 Income Statement

Line Item	Current Month Actual	Current Month Budget	Variance %	Prior YTD Actual	Current YTD Actual	Current YTD Budget	Current YTD Variance	Variance %	Yearly Budget Total	% of Budget Used	Amount Until Yearly Budget Total is Reached
Conference/Seminar Expense	1,507.28	1,425.70	5.72%	27,934.67	52,290.03	38,897.56	13,392.47	34.43%	66,500.00	78.63%	14,209.97
Benevolence - In Kind	178.64	999.60	-82.13%	4,577.58	12,133.32	6,999.60	5,133.72	73.34%	12,000.00	101.11%	(133.32)
Benevolence - Financial	0.00	416.50	-100.00%	1,500.00	2,881.85	2,916.50	(34.65)	-1.19%	5,000.00	57.64%	2,118.15
Miscellaneous General Expenses	97.51	644.65	-84.87%	2,003.15	1,201.07	5,573.21	(4,372.14)	-78.45%	9,000.00	13.35%	7,798.93
Total Miscellaneous Expenses	\$ 1,783.43	\$ 3,486.45	-48.85%	\$ 36,015.40	\$ 68,506.27	\$ 54,386.87	\$ 14,119.40	25.96%	\$ 92,500.00	74.06%	23,993.73
Depreciation Expenses											
Depreciation Expense	66,380.16	66,000.00	0.58%	450,877.84	476,441.99	462,000.00	14,441.99	3.13%	800,000.00	59.56%	323,558.01
Total Depreciation Expenses	\$ 66,380.16	\$ 66,000.00	0.58%	\$ 450,877.84	\$ 476,441.99	\$ 462,000.00	\$ 14,441.99	3.13%	\$ 800,000.00	59.56%	323,558.01
TOTAL OPERATING EXPENSES	\$ 686,524.89	\$ 745,138.84	-7.87%	\$ 5,204,578.01	\$ 5,430,533.09	\$ 5,655,842.60	\$ (225,309.51)	-3.98%	\$ 9,620,636.52	56.45%	4,190,103.43
OPERATING INCOME (LOSS)	\$ 259,308.94	\$ 124,718.82	107.91%	\$ 1,030,296.18	\$ 1,277,440.17	\$ 605,856.24	\$ 671,583.93	110.85%	\$ 1,024,307.48	124.71%	(253,132.69)
NON-OPERATING REVENUE (EXPENSE)											
Interest Income											
Interest and Dividend	10,354.14	5,306.11	95.14%	35,449.54	53,099.45	25,277.19	27,822.26	110.07%	45,000.00	118.00%	(8,099.45)
Fifth Third Investments FMV Change	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Total Interest Income	\$ 10,354.14	\$ 5,306.11	95.14%	\$ 35,449.54	\$ 53,099.45	\$ 25,277.19	\$ 27,822.26	110.07%	\$ 45,000.00	118.00%	(8,099.45)
Interest Expense											
Interest Expense on Customer Deposits	0.00	0.00	#DIV/0!	(654.15)	(1,830.58)	0.00	(1,830.58)	#DIV/0!	0.00	#DIV/0!	1,830.58
Interest Expense Installment Purchase Loan(s)	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Interest Expense Series 2012 Bonds	3,285.00	3,268.77	0.50%	30,366.69	24,978.35	23,479.31	1,499.04	6.38%	39,863.00	62.66%	14,884.65
Total Interest Expense	\$ 3,285.00	\$ 3,268.77	0.50%	\$ 29,712.54	\$ 23,147.77	\$ 23,479.31	\$ (331.54)	-1.41%	\$ 39,863.00	58.07%	16,715.23
Gain/Loss on Sale of Property/Investment											
Gain on Property Disposal	0.00	0.00	#DIV/0!	0.00	69,050.00	0.00	69,050.00	#DIV/0!	0.00	#DIV/0!	(69,050.00)
Gain on Sale of Investments	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Loss on Property Disposal	0.00	0.00	#DIV/0!	(331.08)	(12,626.40)	0.00	(12,626.40)	#DIV/0!	0.00	#DIV/0!	12,626.40
Loss on Sale of Investments	0.00	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00
Total Gain/Loss on Sale of Property/Investments	\$ -	\$ -	#DIV/0!	\$ (331.08)	\$ 56,423.60	\$ -	\$ 56,423.60	#DIV/0!	\$ -	#DIV/0!	(56,423.60)
Mutual Aid											
Mutual Aid	0.00	0.00	#DIV/0!	0.00	13,695.60	0.00	13,695.60	#DIV/0!	0.00	#DIV/0!	(13,695.60)
Total Mutual Aid	\$ -	\$ -	#DIV/0!	\$ -	\$ 13,695.60	\$ -	\$ 13,695.60	#DIV/0!	\$ -	#DIV/0!	(13,695.60)
Transfers											
PILOT - City of Lowell	40,788.06	37,103.60	9.93%	270,243.14	291,255.72	275,754.09	15,501.63	5.62%	461,085.48	63.17%	169,829.76
Total Transfers	\$ 40,788.06	\$ 37,103.60	9.93%	\$ 270,243.14	\$ 291,255.72	\$ 275,754.09	\$ 15,501.63	5.62%	\$ 461,085.48	63.17%	169,829.76

January 31, 2025 Income Statement

Line Item	Current Month Actual	Current Month Budget	Variance %	Prior YTD Actual	Current YTD Actual	Current YTD Budget	Current YTD Variance	Variance %	Yearly Budget Total	% of Budget Used	Amount Until Yearly Budget Total is Reached
TOTAL NON-OPERATING REVENUE (EXPENSE)	\$ (33,718.92)	\$ (35,066.26)	-3.84%	\$ (264,837.22)	\$ (191,184.84)	\$ (273,956.21)	\$ 82,771.37	-30.21%	\$ (455,948.48)	41.93%	(264,763.64)
NET INCOME (LOSS)	\$ 225,590.02	\$ 89,652.56	151.63%	\$ 765,458.96	\$ 1,086,255.33	\$ 331,900.03	\$ 754,355.30	227.28%	\$ 568,359.00	191.12%	(517,896.33)

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
5752 - Andrew Schrauben								
SCHRAUBDMG24	2024 Board Meeting Compensation	01/10/25	0	495.00	Y	0.000	34086	
930.260 20	BE	01/09/25	0			495.00	01/10/25	202501
1099 YES: 495.00		1099 NO: 0.00						
VENDOR TOTAL:			5752 - Andrew Schrauben		495.00		495.00	
5998 - Arctic Inc. Heating & Cooling								
105249	Service Call, Warehouse heater	01/24/25	0	150.00	N	0.000	34104	
552.000 10	OS	01/14/25	0			150.00	01/24/25	202501
105249	Service Call, Warehouse heater	01/24/25	0	150.00	N	0.000	34104	
591.000 20	OS	01/14/25	0			150.00	01/24/25	202501
1099 YES: 0.00		1099 NO: 300.00						
VENDOR TOTAL:			5998 - Arctic Inc. Heating & Cooling		300.00		300.00	
1187 - AFLAC								
737351	January Payroll Deductions	01/20/25	0	79.30	N	0.000	9999999	
242.250 20		01/10/25	0			79.30	01/31/25	202501
1099 YES: 0.00		1099 NO: 79.30						
VENDOR TOTAL:			1187 - AFLAC		79.30		79.30	
5648 - ALPINE POWER SYSTEMS								
0916993-IN	Flame Arrestor OPZS battery	01/24/25	5937	46.75	N	0.000	34105	
553.000 10	69	12/31/24	0			46.75	01/24/25	202501
0916993-IN	Shipping & Handling	01/24/25	5937	12.50	N	0.000	34105	
553.000 10	OS	12/31/24	0			12.50	01/24/25	202501
1099 YES: 0.00		1099 NO: 59.25						
VENDOR TOTAL:			5648 - ALPINE POWER SYSTEMS		59.25		59.25	
8480 - AMAZON CAPITAL SERVICES, INC.								
1CVLQT3M4QNH	Trolley assembly, Wheels, Post	01/02/25	0	94.25	N	0.000	9999999	
552.000 10	75	12/09/24	0			94.25	01/16/25	202501
1CVLQT3M4QNH	iPhone chargers, Cases	01/02/25	0	71.90	N	0.000	9999999	
588.000 20	77	12/09/24	0			71.90	01/16/25	202501
1CVLQT3M4QNH	Light switch	01/02/25	0	10.95	N	0.000	9999999	
588.200 20	79	12/09/24	0			10.95	01/16/25	202501
1CVLQT3M4QNH	Hot chocolate K Cups	01/02/25	0	19.59	N	0.000	9999999	
921.200 20	CO	12/09/24	0			19.59	01/16/25	202501
1CVLQT3M4QNH	Christmas parade items	01/02/25	0	329.11	N	0.000	9999999	
930.250 20	MI	12/09/24	0			329.11	01/16/25	202501
1CVLQT3M4QNH	Television, Stand cart	01/02/25	0	1097.88	N	0.000	9999999	
921.200 20	81	12/09/24	0			1097.88	01/16/25	202501
1F97K6T746DC	Return Elf hats	01/01/25	0	-65.98	N	0.000	9999999	
930.250 20	MI	12/09/24	0			-65.98	01/31/25	202501
1JHKVLPF44QL	Return elf costume	01/25/25	0	-155.18	N	0.000	9999999	
930.250 20	MI	01/15/25	0			-155.18	01/31/25	202501
1L7DYLLYMT4	Return desk calendar	01/17/25	0	-8.98	N	0.000	9999999	
921.200 20	81	01/07/25	0			-8.98	01/31/25	202501
1RG1C6M13PQJ	Extension Cord Holder, Hook	01/02/25	0	70.13	N	0.000	9999999	
549.000 10	75	12/23/24	0			70.13	01/31/25	202501
1RG1C6M13PQJ	Liquid Hand Soap, Acetaminophen	01/02/25	0	11.97	N	0.000	9999999	
549.000 10	75	12/23/24	0			11.97	01/31/25	202501
1RG1C6M13PQJ	Trolley rollers, Snap hook, Post base	01/02/25	0	108.75	N	0.000	9999999	
549.000 10	75	12/23/24	0			108.75	01/31/25	202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	DATE	MO
1RG1C6M13PQJ 549.000 10 75	01/02/25 12/23/24	0 0	8.74	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 553.000 10 75	01/02/25 12/23/24	0 0	63.00	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 588.000 20 MI	01/02/25 12/23/24	0 0	47.24	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 588.000 20 MI	01/02/25 12/23/24	0 0	39.56	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 588.000 20 77	01/02/25 12/23/24	0 0	8.98	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 921.200 20 CO	01/02/25 12/23/24	0 0	31.78	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 921.200 20 81	01/02/25 12/23/24	0 0	13.73	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 925.000 20 54	01/02/25 12/23/24	0 0	223.90	N	0.000 0.00	9999999 01/31/25	202501
1RG1C6M13PQJ 925.100 10 54	01/02/25 12/23/24	0 0	56.99	N	0.000 0.00	9999999 01/31/25	202501
1636FM4X44J7 930.250 20 MI	01/25/25 01/15/25	0 0	-85.97	N	0.000 0.00	9999999 01/31/25	202501

1099 YES: 0.00		1099 NO: 1992.34	
VENDOR TOTAL:	8480 - AMAZON CAPITAL SERVICES, INC.	1992.34	1992.34

8169 - APPLIED INNOVATION							
P101397 165.500 20 DW	01/10/25 01/08/25	0 0	9521.80	N	0.000 0.00	34087 01/10/25	202501
1099 YES: 0.00		1099 NO: 9521.80					
VENDOR TOTAL:	8169 - APPLIED INNOVATION	9521.80	9521.80				

1869 - BASIC							
IN3339418 926.050 20 FP	01/21/25 01/11/25	0 0	569.65	N	0.000 0.00	9999999 01/31/25	202501
1099 YES: 0.00		1099 NO: 569.65					
VENDOR TOTAL:	1869 - BASIC	569.65	569.65				

3547 - BEACHUM, PERRY S.							
BCHMBDMG24 930.260 20 BE	01/10/25 01/09/25	0 0	495.00	Y	0.000 0.00	34088 01/10/25	202501
1099 YES: 495.00		1099 NO: 0.00					
VENDOR TOTAL:	3547 - BEACHUM, PERRY S.	495.00	495.00				

1090 - BERNARD'S ACE HARDWARE							
1459917 593.000 20 79	01/10/25 12/03/24	5947 0	25.77	N	0.000 0.00	34090 01/10/25	202501
1460060 930.250 20 MI	01/10/25 12/04/24	5947 0	43.54	N	0.000 0.00	34090 01/10/25	202501
1460095 593.200 20 79	01/10/25 12/04/24	5947 0	52.58	N	0.000 0.00	34090 01/10/25	202501
1460404 930.250 20 MI	01/10/25 12/05/24	5947 0	31.99	N	0.000 0.00	34090 01/10/25	202501
1460670 588.200 20 79	01/10/25 12/06/24	5947 0	35.17	N	0.000 0.00	34090 01/10/25	202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	NET AMOUNT	MO
1461633	Vinyl tubing, Cement primer	01/10/25	5948	29.73	N	0.000	34090
549.000	10	79			0.00	29.73	01/10/25
1462403	Fasteners	01/10/25	5947	11.18	N	0.000	34090
588.200	20	79			0.00	11.18	01/10/25
1463746	Fasteners	01/10/25	5948	19.56	N	0.000	34090
549.000	10	79			0.00	19.56	01/10/25
1464002	Magnetic tape	01/10/25	5947	10.99	N	0.000	34090
588.200	20	79			0.00	10.99	01/10/25
1464283	Clamp	01/10/25	5947	8.37	N	0.000	34090
588.000	20	79			0.00	8.37	01/10/25
1464356	Jackhammer rental	01/10/25	5947	55.00	N	0.000	34090
587.000	20	79			0.00	55.00	01/10/25
1464651	Wire, Washer, Switch	01/10/25	5948	53.16	N	0.000	34090
549.000	10	79			0.00	53.16	01/10/25
1466396	Cap, Heat shrink, Occupancy sensor	01/10/25	5948	55.15	N	0.000	34090
549.000	10	79			0.00	55.15	01/10/25
1467466	Knockout Seal, Elbow	01/10/25	5948	13.13	N	0.000	34090
549.000	10	79			0.00	13.13	01/10/25
1099 YES: 0.00		1099 NO: 445.32					
VENDOR TOTAL:			1090 - BERNARD'S ACE HARDWARE	445.32		445.32	
5729 - Comcast							
COMCAST0125	City Charges	01/06/25	0	109.35	N	0.000	9999999
146.500	20					109.35	01/31/25
COMCAST0125	LLP Charges	01/06/25	0	20.50	N	0.000	9999999
921.200	20	77				20.50	01/31/25
1099 YES: 0.00		1099 NO: 129.85					
VENDOR TOTAL:			5729 - Comcast	129.85		129.85	
5523 - CADWALLADER, SOPHIA							
CADWALLEBMG24	2024 Board Meeting Compensation	01/10/25	0	405.00	Y	0.000	34091
930.260	20	BE				405.00	01/10/25
1099 YES: 405.00		1099 NO: 0.00					
VENDOR TOTAL:			5523 - CADWALLADER, SOPHIA	405.00		405.00	
1010 - CITY OF LOWELL							
CTYREVJAN25	Jan 2025 PILOT Payment	01/10/25	0	40788.06	N	0.000	9999999
927.000	20	RC				40788.06	01/31/25
1000501JAN25	Broadway water and sewer	01/10/25	0	158.83	N	0.000	9999999
921.200	20	80				158.83	01/31/25
1043655JAN25	Chatham water and sewer	01/10/25	0	87.38	N	0.000	9999999
549.000	10	80				87.38	01/31/25
1043655JAN25	Chatham water and sewer	01/10/25	0	87.39	N	0.000	9999999
588.000	20	80				87.39	01/31/25
1099 YES: 0.00		1099 NO: 41121.66					
VENDOR TOTAL:			1010 - CITY OF LOWELL	41121.66		41121.66	
1013 - CONSUMERS ENERGY							
204657419553	CT generators gas expense	01/04/25	0	1376.46	N	0.000	9999999
547.000	10	67				1376.46	01/16/25
205725230410	Broadway Heating expense	01/04/25	0	85.38	N	0.000	9999999
588.000	20	80				85.38	01/16/25

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	DATE	MO
1013 - CONSUMERS ENERGY							
205725230410	Broadway Heating expense	01/04/25	0	341.54	N	0.000	9999999
921.200	20	80	12/25/24	0	0.00	341.54	01/16/25 202501
1099 YES: 0.00 1099 NO: 2441.92							
VENDOR TOTAL:			1013 - CONSUMERS ENERGY	2441.92		2441.92	
6897 - CONTROLLIX CORPORATION							
157036	GE Capacitor, 300kVAr, 7.2kV, 95kVbil	01/30/25	5857	3516.00	N	0.000	34112
107.690	20	69	12/15/24	3505	0.00	3516.00	01/31/25 202501
1099 YES: 0.00 1099 NO: 3516.00							
VENDOR TOTAL:			6897 - CONTROLLIX CORPORATION	3516.00		3516.00	
7757 - CRAWFORD, DANIEL							
CRAWBDMG24	2024 Board Meeting Compensation	01/10/25	0	540.00	Y	0.000	34092
930.260	20	BE	01/09/25	0	0.00	540.00	01/10/25 202501
1099 YES: 540.00 1099 NO: 0.00							
VENDOR TOTAL:			7757 - CRAWFORD, DANIEL	540.00		540.00	
7568 - DELTA DENTAL							
0001725654	Employee Premiums Withheld, Vision	01/11/25	0	118.85	N	0.000	9999999
242.410	20		01/01/25	0	0.00	118.85	01/16/25 202501
0001725654	Employee Premiums Withheld	01/11/25	0	110.74	N	0.000	9999999
242.550	20		01/01/25	0	0.00	110.74	01/16/25 202501
0001725654	Employer Dental Expense	01/11/25	0	995.85	N	0.000	9999999
926.050	20	32	01/01/25	0	0.00	995.85	01/16/25 202501
1099 YES: 0.00 1099 NO: 1225.44							
VENDOR TOTAL:			7568 - DELTA DENTAL	1225.44		1225.44	
1191 - DICKINSON WRIGHT PLLC							
1992434	Council Re General Muni Matters	01/02/25	0	277.50	Y	0.000	9999999
923.000	20	LS	12/13/24	0	0.00	277.50	01/16/25 202501
1099 YES: 277.50 1099 NO: 0.00							
VENDOR TOTAL:			1191 - DICKINSON WRIGHT PLLC	277.50		277.50	
6700 - FAHEY SCHULTZ BURZYCH RHODES PLC							
25728	Council Re Earned Sick Time Act	01/12/25	0	48.00	N	0.000	9999999
923.000	20	LS	01/02/25	0	0.00	48.00	01/31/25 202501
1099 YES: 0.00 1099 NO: 48.00							
VENDOR TOTAL:			6700 - FAHEY SCHULTZ BURZYCH RHODES PLC	48.00		48.00	
4855 - FEDERAL TAX DEPOSIT							
42928755	FICA Taxes W/H PE 1/19/25	01/22/25	0	3734.66	N	0.000	9999999
241.100	20		01/22/25	0	0.00	3734.66	01/31/25 202501
42928755	Med Taxes W/H PE 1/19/25	01/22/25	0	873.43	N	0.000	9999999
241.200	20		01/22/25	0	0.00	873.43	01/31/25 202501
42928755	Federal Tax Deposit W/H PE 1/19/25	01/22/25	0	5255.47	N	0.000	9999999
241.000	20		01/22/25	0	0.00	5255.47	01/31/25 202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	DATE	MO
42928755	FICA/Med Tax Exp PE 1/19/25	0	4608.14	N	0.000	9999999	
408.350 20	30	0			0.00	01/31/25	202501
90397384	FICA Taxes W/H PE 1/5/25	0	3763.25	N	0.000	9999999	
241.100 20	01/08/25	0			0.00	01/31/25	202501
90397384	Med Taxes W/H PE 1/5/25	0	880.11	N	0.000	9999999	
241.200 20	01/08/25	0			0.00	01/31/25	202501
90397384	Fed Taxes W/H PE 1/5/25	0	5399.35	N	0.000	9999999	
241.000 20	01/08/25	0			0.00	01/31/25	202501
90397384	FICA/Med Tax Exp PE 1/5/25	0	4643.40	N	0.000	9999999	
408.350 20	30	0			0.00	01/31/25	202501
1099 YES: 0.00		1099 NO: 29157.81					
VENDOR TOTAL:		4855 - FEDERAL TAX DEPOSIT			29157.81	29157.81	
1936 - FIFTH THIRD BANK							
BONDJAN25	BOND INTEREST PAYABLE	0	2212.50	N	0.000	9999999	
129.200 20	01/09/25	0			0.00	01/16/25	202501
BONDJAN25	BOND PRINCIPAL PAYABLE	0	23750.00	N	0.000	9999999	
129.200 20	01/09/25	0			0.00	01/16/25	202501
1099 YES: 0.00		1099 NO: 25962.50					
VENDOR TOTAL:		1936 - FIFTH THIRD BANK			25962.50	25962.50	
2843 - FIFTH THIRD BANK							
Mier0125	Tax refund	0	-1.62	N	0.000	9999999	
548.000 10	75	0			0.00	01/31/25	202501
Mier0125	PVC bushing	0	3.14	N	0.000	9999999	
549.000 10	75	0			0.00	01/31/25	202501
Mier0125	PVC elbow	0	6.92	N	0.000	9999999	
549.000 10	75	0			0.00	01/31/25	202501
Mier0125	PVC adaptor	0	2.96	N	0.000	9999999	
549.000 10	75	0			0.00	01/31/25	202501
Mier0125	Tray cable	0	112.60	N	0.000	9999999	
549.000 10	75	0			0.00	01/31/25	202501
Mier0125	Beam clamps	0	77.39	N	0.000	9999999	
549.000 10	75	0			0.00	01/31/25	202501
Mier0125	PVC, Unit 2 water treatment equipment	0	139.38	N	0.000	9999999	
553.000 10	75	0			0.00	01/31/25	202501
Mora0125	Phone Storage	0	1.98	N	0.000	9999999	
921.200 20	81	0			0.00	01/31/25	202501
Pape0125	Employee clothing	0	605.82	N	0.000	9999999	
926.250 20	EG	0			0.00	01/31/25	202501
Pape0125	Holiday lunch games and prizes	0	39.36	N	0.000	9999999	
926.250 20	EG	0			0.00	01/31/25	202501
Pape0125	Holiday lunch food	0	66.39	N	0.000	9999999	
926.250 20	EG	0			0.00	01/31/25	202501
Pape0125	Board meeting food	0	50.58	N	0.000	9999999	
930.260 20	BE	0			0.00	01/31/25	202501
Stew0125	Postage	0	400.00	N	0.000	9999999	
921.200 20	86	0			0.00	01/31/25	202501
Stew0125	Stamps.com Fee	0	19.99	N	0.000	9999999	
921.200 20	86	0			0.00	01/31/25	202501
Teach0125	Personal charge, Refund	0	-297.58	N	0.000	9999999	
232.950 20		0			0.00	01/31/25	202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	NET AMOUNT	DATE MO
Teach0125 588.000 20 MI	Olive oil 01/10/25 12/31/24	0 0	26.99	N	0.000 0.00	26.99	9999999 01/31/25 202501
Teach0125 588.100 20 79	Battery packs 01/10/25 12/31/24	0 0	498.00	N	0.000 0.00	498.00	9999999 01/31/25 202501
Teach0125 588.200 20 79	Title registration, CC fee 01/10/25 12/31/24	0 0	0.58	N	0.000 0.00	0.58	9999999 01/31/25 202501
Teach0125 588.200 20 79	Title registration 01/10/25 12/31/24	0 0	28.00	N	0.000 0.00	28.00	9999999 01/31/25 202501
Teach0125 925.000 20 50	eSafety Tracker, additional seats 01/10/25 12/31/24	0 0	110.00	N	0.000 0.00	110.00	9999999 01/31/25 202501
West0125 930.000 20 BL	Lunch with Daniel 01/10/25 12/31/24	0 0	58.04	N	0.000 0.00	58.04	9999999 01/31/25 202501
West0125 930.000 20 CF	Flight seats, Legislative Rally 01/10/25 12/31/24	0 0	50.71	N	0.000 0.00	50.71	9999999 01/31/25 202501
West0125 930.000 20 CF	Flight, Legislative Rally 01/10/25 12/31/24	0 0	369.45	N	0.000 0.00	369.45	9999999 01/31/25 202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 2369.08			2369.08	
2843 - FIFTH THIRD BANK							
2369.08							
8249 - FIRST UNUM LIFE INSURANCE COMPANY							
UNUM0125 926.050 20 33	Life and AD&D Insurance 01/03/25 12/16/24	0 0	200.48	N	0.000 0.00	200.48	9999999 01/16/25 202501
UNUM0125 926.050 20 36	Short Term Disability Insurance 01/03/25 12/16/24	0 0	285.51	N	0.000 0.00	285.51	9999999 01/16/25 202501
UNUM0125 926.050 20 36	Long Term Disability Insurance 01/03/25 12/16/24	0 0	390.83	N	0.000 0.00	390.83	9999999 01/16/25 202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 876.82			876.82	
8249 - FIRST UNUM LIFE INSURANCE COMPANY							
876.82							
2878 - FLEETCOR TECHNOLOGIES							
NP67661692 184.010 20	Trk #55 Fuel 01/06/25 12/30/24	0 0	52.87	N	0.000 0.00	52.87	9999999 01/31/25 202501
NP67661692 184.010 20	Trk #59 Fuel 01/06/25 12/30/24	0 0	80.31	N	0.000 0.00	80.31	9999999 01/31/25 202501
NP67661692 184.010 20	Trk #60 Fuel 01/06/25 12/30/24	0 0	64.05	N	0.000 0.00	64.05	9999999 01/31/25 202501
NP67764405 184.010 20	Trk #55 Fuel 01/17/25 01/13/25	0 0	52.86	N	0.000 0.00	52.86	9999999 01/31/25 202501
NP67764405 184.010 20	Trk #56 Fuel 01/17/25 01/13/25	0 0	80.60	N	0.000 0.00	80.60	9999999 01/31/25 202501
NP67764405 184.010 20	Trk #60 Fuel 01/17/25 01/13/25	0 0	144.38	N	0.000 0.00	144.38	9999999 01/31/25 202501
NP67764405 588.200 20 MF	Card fee 01/17/25 01/13/25	0 0	32.00	N	0.000 0.00	32.00	9999999 01/31/25 202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 507.07			507.07	
2878 - FLEETCOR TECHNOLOGIES							
507.07							
8761 - FLYERS ENERGY LLC							
4114765 184.020 20	Trk #41 Fuel 01/10/25 12/31/24	0 0	83.53	Y	0.000 0.00	83.53	9999999 01/31/25 202501
4114765 184.010 20	Trk #56 Fuel 01/10/25 12/31/24	0 0	58.04	Y	0.000 0.00	58.04	9999999 01/31/25 202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	DATE	MO
4114765	01/10/25	0	49.73	Y	0.000	9999999	
184.020 20	12/31/24	0			0.00	01/31/25	202501
Trk #57 Fuel							
1099 YES: 512.96		1099 NO: 0.00					
VENDOR TOTAL:		8761 - FLYERS ENERGY LLC	512.96			512.96	
8330 - FONGER, CRAIG							
FONGERBDMG24	01/10/25	0	585.00	Y	0.000	34093	
930.260 20	01/09/25	0			0.00	01/10/25	202501
2024 Board Meeting Compensation							
1099 YES: 585.00		1099 NO: 0.00					
VENDOR TOTAL:		8330 - FONGER, CRAIG	585.00			585.00	
4031 - GARY'S MEATS							
GCM0125	01/10/25	0	480.00	N	0.000	34094	
926.250 20	12/18/24	0			0.00	01/10/25	202501
Christmas Hams and Steaks							
1099 YES: 0.00		1099 NO: 480.00					
VENDOR TOTAL:		4031 - GARY'S MEATS	480.00			480.00	
1081 - GENUINE AUTO PARTS COMPANY-GD RAPIDS							
855363	01/15/25	5952	77.99	N	0.000	9999999	
593.000 20	12/10/24	0			0.00	01/31/25	202501
Air tool oil							
856143	01/15/25	5952	35.99	N	0.000	9999999	
588.200 20	12/17/24	0			0.00	01/31/25	202501
Spring u-bolt							
1099 YES: 0.00		1099 NO: 113.98					
VENDOR TOTAL:		1081 - GENUINE AUTO PARTS COMPANY-GD RAPIDS	113.98			113.98	
8834 - GFL ENVIRONMENTAL							
KR0063917253	01/19/25	0	37.50	N	0.000	9999999	
232.950 20	12/20/24	0			0.00	01/16/25	202501
Cardboard dumpster, Purforms							
KR0063917253	01/19/25	0	92.05	N	0.000	9999999	
549.000 10	12/20/24	0			0.00	01/16/25	202501
Trash, Recycling Services							
KR0063917253	01/19/25	0	92.05	N	0.000	9999999	
588.000 20	12/20/24	0			0.00	01/16/25	202501
Trash, Recycling Services							
KR0063917253	01/19/25	0	40.00	N	0.000	9999999	
921.200 20	12/20/24	0			0.00	01/16/25	202501
Trash, Recycling Services							
1099 YES: 0.00		1099 NO: 261.60					
VENDOR TOTAL:		8834 - GFL ENVIRONMENTAL	261.60			261.60	
8536 - HUNTINGTON BANK BOND REDEMPTION							
HUNTBOND0125	01/16/25	0	1072.50	N	0.000	9999999	
129.250 20	01/09/25	0			0.00	01/16/25	202501
Bond Interest Payable							
HUNTBOND0125	01/16/25	0	11666.67	N	0.000	9999999	
129.250 20	01/09/25	0			0.00	01/16/25	202501
Bond Principal Payable							
1099 YES: 0.00		1099 NO: 12739.17					
VENDOR TOTAL:		8536 - HUNTINGTON BANK BOND REDEMPTION	12739.17			12739.17	

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
6452 - IBEW- LOCAL 876								
DUES1224	Dues (8)	01/10/25	0	348.00	N	0.000	34095	
242.730	20	01/10/25	0			348.00	01/10/25	202501
PERCENT1224	IBEW (8) 1.5%(see spreadsheet)	01/10/25	0	918.25	N	0.000	34095	
242.730	20	01/10/25	0			918.25	01/10/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 1266.25	6452 - IBEW- LOCAL 876		1266.25		1266.25
7174 - IBEW/NECA FAMILY MEDICAL CARE PLAN								
NECA0125	Retiree Premiums Invoiced	01/02/25	0	146.20	N	0.000	9999999	
232.850	20	12/20/24	0			146.20	01/16/25	202501
NECA0125	Employee Premiums Withheld	01/02/25	0	856.51	N	0.000	9999999	
242.500	20	12/20/24	0			856.51	01/16/25	202501
NECA0125	Retiree Medical Expense	01/02/25	0	1315.80	N	0.000	9999999	
926.000	20 34	12/20/24	0			1315.80	01/16/25	202501
NECA0125	Employee Medical Expense	01/02/25	0	7708.56	N	0.000	9999999	
926.050	20 31	12/20/24	0			7708.56	01/16/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 10027.07	7174 - IBEW/NECA FAMILY MEDICAL CARE PLAN		10027.07		10027.07
8371 - INVOICE CLOUD								
2661202412	Paperless Billing, Dec 2024	01/10/25	0	756.00	N	0.000	9999999	
903.200	20 87	12/31/24	0			756.00	01/16/25	202501
2661202412	Credit Card Fees	01/10/25	0	2383.08	N	0.000	9999999	
905.200	20 MF	12/31/24	0			2383.08	01/16/25	202501
2661202412	Portal, OBD, Reject Fees Dec 2	01/10/25	0	195.00	N	0.000	9999999	
921.200	20 MF	12/31/24	0			195.00	01/16/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 3334.08	8371 - INVOICE CLOUD		3334.08		3334.08
6629 - IP CONSULTING INC								
DG1187	City Charges	01/19/25	0	1507.27	N	0.000	9999999	
146.500	20	01/09/25	0			1507.27	01/31/25	202501
DG1187	LLP Charges	01/19/25	0	282.61	N	0.000	9999999	
921.200	20 77	01/09/25	0			282.61	01/31/25	202501
18115	Labor, M365 Project	01/03/25	0	6875.00	N	0.000	9999999	
146.500	20	12/24/24	0			6875.00	01/16/25	202501
18115	Labor, M365 Project	01/03/25	0	5625.00	N	0.000	9999999	
921.200	20 OS	12/24/24	0			5625.00	01/16/25	202501
18175	Veeam Renewal	01/17/25	0	1045.75	N	0.000	9999999	
146.500	20	01/07/25	0			1045.75	01/31/25	202501
18175	Veeam Renewal	01/17/25	0	1045.75	N	0.000	9999999	
921.200	20 OS	01/07/25	0			1045.75	01/31/25	202501
18184	City Charges	01/20/25	0	962.00	N	0.000	9999999	
146.500	20	01/10/25	0			962.00	01/31/25	202501
18184	LLP Charges	01/20/25	0	472.00	N	0.000	9999999	
921.200	20 IS	01/10/25	0			472.00	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 17815.38	6629 - IP CONSULTING INC		17815.38		17815.38
6377 - IRBY								
S013830939.1	Current Transformer, 1000:5	01/10/25	5798	1425.96	N	0.000	9999999	
232.400	20	12/18/24	0			1425.96	01/31/25	202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	DATE	MO
S014033032.3	01/10/25	5894	765.75	N	0.000	9999999	
154.100 20	12/17/24	0			0.00	01/31/25	202501
Spikes 4/0 Str, YE28R60							
S014120070.1	01/15/25	5927	299.00	N	0.000	9999999	
588.100 20	12/11/24	0			0.00	01/31/25	202501
Chainsaw, 14in							
S014120070.1	01/15/25	5927	47.20	N	0.000	9999999	
588.000 20	12/11/24	0			0.00	01/31/25	202501
Shipping and Handling							
1099 YES: 0.00		1099 NO: 2537.91					
VENDOR TOTAL:			6377 - IRBY	2537.91		2537.91	

8896 - JZ ELECTRIC							
600	01/09/25	5896	5160.00	N	0.000	9999999	
107.550 20	12/10/24	3398			0.00	01/31/25	202501
IT Room Electrical Upgrades							
OS							
1099 YES: 0.00		1099 NO: 5160.00					
VENDOR TOTAL:			8896 - JZ ELECTRIC	5160.00		5160.00	

6343 - Kraft Business Systems							
826003	01/24/25	0	86.64	N	0.000	34106	
903.200 20	01/13/25	0			0.00	01/24/25	202501
Billing							
826003	01/24/25	0	15.95	N	0.000	34106	
921.200 20	01/13/25	0			0.00	01/24/25	202501
Admin Fee							
826003	01/24/25	0	173.30	N	0.000	34106	
921.200 20	01/13/25	0			0.00	01/24/25	202501
Black Copies							
826003	01/24/25	0	297.00	N	0.000	34106	
921.200 20	01/13/25	0			0.00	01/24/25	202501
Color Copies							
1099 YES: 0.00		1099 NO: 572.89					
VENDOR TOTAL:			6343 - Kraft Business Systems	572.89		572.89	

8993 - KAUFFMAN, HEIDI							
000013660001	01/31/25	0	72.39	N	0.000	3629	
232.200 20	01/31/25	0			0.00	01/31/25	202501
REFUND CREDIT BALANCE 13660-1-1							
1099 YES: 0.00		1099 NO: 72.39					
VENDOR TOTAL:			8993 - KAUFFMAN, HEIDI	72.39		72.39	

271 - LOWELL AREA CHAMBER OF COMMERCE							
22314	01/10/25	0	175.00	N	0.000	34096	
921.200 20	01/01/25	0			0.00	01/10/25	202501
2025 Chamber Membership							
MF							
1099 YES: 0.00		1099 NO: 175.00					
VENDOR TOTAL:			271 - LOWELL AREA CHAMBER OF COMMERCE	175.00		175.00	

6850 - LOWELL LIGHT AND POWER - PAYMENTS							
106780040125	01/10/25	0	530.18	N	0.000	9999999	
549.000 10	12/31/24	0			0.00	01/31/25	202501
Chatham electric							
106780040125	01/10/25	0	530.18	N	0.000	9999999	
588.000 20	12/31/24	0			0.00	01/31/25	202501
Chatham electric							
106780050125	01/10/25	0	130.10	N	0.000	9999999	
588.000 20	12/31/24	0			0.00	01/31/25	202501
Broadway electric							
106780050125	01/10/25	0	520.40	N	0.000	9999999	
921.200 20	12/31/24	0			0.00	01/31/25	202501
Broadway electric							
1099 YES: 0.00		1099 NO: 1710.86					
VENDOR TOTAL:			6850 - LOWELL LIGHT AND POWER - PAYMENTS	1710.86		1710.86	

4169 - MERS OF MICHIGAN							
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07:27:46 2025/01 AP0215

PAID HISTORY FROM 01/01/2025 TO 01/31/2025
VENDOR: 'ALL' CHARGE MONTH: 'ALL' GL: 'ALL' DEPT: 'ALL'

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	DATE	MO
HCSP0125	01/30/25	0	2700.00	N	0.000	9999999	
926.000 20 34	01/20/25	0			0.00	01/31/25	202501
HCSP0125	01/30/25	0	-4.22	N	0.000	9999999	
926.000 20 34	01/20/25	0			0.00	01/31/25	202501
MERS0125	01/24/25	0	1055.65	N	0.000	9999999	
926.050 20 26	01/24/25	0			0.00	01/31/25	202501
MERS0125	01/24/25	0	1708.05	N	0.000	9999999	
242.150 20	01/24/25	0			0.00	01/31/25	202501
MERS0125	01/24/25	0	2950.12	N	0.000	9999999	
242.150 20	01/24/25	0			0.00	01/31/25	202501
MERS0125	01/24/25	0	26322.06	N	0.000	9999999	
926.050 20 27	01/24/25	0			0.00	01/31/25	202501
MERS0125	01/24/25	0	7914.73	N	0.000	9999999	
926.050 20 27	01/24/25	0			0.00	01/31/25	202501
001632831	01/30/25	0	12500.00	N	0.000	9999999	
926.050 20 29	01/31/25	0			0.00	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00 1099 NO: 55146.39		4169 - MERS OF MICHIGAN		55146.39	55146.39
1143 - MICHIGAN MUNICIPAL ELECTRIC ASSOC							
4186	01/30/25	0	13606.00	N	0.000	9999999	
165.500 20 M2	01/24/25	0			0.00	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00 1099 NO: 13606.00		1143 - MICHIGAN MUNICIPAL ELECTRIC ASSOC		13606.00	13606.00
4822 - MICHIGAN PUBLIC POWER AGENCY							
LOWE20241231	01/10/25	0	-39.41	N	0.000	9999999	
555.000 20 60	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	131.70	N	0.000	9999999	
555.100 20 OH	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	65.73	N	0.000	9999999	
555.200 20 OH	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	7.92	N	0.000	9999999	
555.250 20 OH	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	10.99	N	0.000	9999999	
555.630 20 OH	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	335.43	N	0.000	9999999	
555.630 20 61	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	379.83	N	0.000	9999999	
555.630 20 61	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	292.71	N	0.000	9999999	
555.630 20 61	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	23.07	N	0.000	9999999	
555.640 20 OH	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	6432.60	N	0.000	9999999	
555.640 20 61	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	1770.02	N	0.000	9999999	
555.660 20 61	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	455.83	N	0.000	9999999	
555.670 20 OH	12/31/24	0			0.00	01/23/25	202501
LOWE20241231	01/10/25	0	-2287.12	N	0.000	9999999	
555.670 20 62	12/31/24	0			0.00	01/23/25	202501

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	NET AMOUNT	DATE
LOWE20241231	PJM Generation	01/10/25	0	-2237.17	N	0.000	9999999
555.670	20	62	12/31/24	0	0.00	-2237.17	01/23/25
LOWE20241231	MVP Distribution	01/10/25	0	0.12	N	0.000	9999999
555.670	20	62	12/31/24	0	0.00	0.12	01/23/25
LOWE20241231	Load Generation Deficiency	01/10/25	0	12674.87	N	0.000	9999999
555.670	20	63	12/31/24	0	0.00	12674.87	01/23/25
LOWE20250107	RAA Capacity Credit	01/17/25	0	-39.41	N	0.000	9999999
555.000	20	60	01/07/25	0	0.00	-39.41	01/23/25
LOWE20250107	Campbell OH	01/17/25	0	53.54	N	0.000	9999999
555.100	20	OH	01/07/25	0	0.00	53.54	01/23/25
LOWE20250107	Belle River OH	01/17/25	0	20.79	N	0.000	9999999
555.200	20	OH	01/07/25	0	0.00	20.79	01/23/25
LOWE20250107	Kalkaska CT OH	01/17/25	0	-3.80	N	0.000	9999999
555.250	20	OH	01/07/25	0	0.00	-3.80	01/23/25
LOWE20250107	Solar OH	01/17/25	0	7.09	N	0.000	9999999
555.630	20	OH	01/07/25	0	0.00	7.09	01/23/25
LOWE20250107	Assembly Contract Cost	01/17/25	0	370.70	N	0.000	9999999
555.630	20	61	01/07/25	0	0.00	370.70	01/23/25
LOWE20250107	Assembly II Contract Cost	01/17/25	0	436.74	N	0.000	9999999
555.630	20	61	01/07/25	0	0.00	436.74	01/23/25
LOWE20250107	Calhoun Contract Cost	01/17/25	0	278.66	N	0.000	9999999
555.630	20	61	01/07/25	0	0.00	278.66	01/23/25
LOWE20250107	Pegasus OH	01/17/25	0	0.58	N	0.000	9999999
555.640	20	OH	01/07/25	0	0.00	0.58	01/23/25
LOWE20250107	Pegasus Contract Cost	01/17/25	0	3685.06	N	0.000	9999999
555.640	20	61	01/07/25	0	0.00	3685.06	01/23/25
LOWE20250107	PJM Project Cost	01/17/25	0	1593.42	N	0.000	9999999
555.660	20	61	01/07/25	0	0.00	1593.42	01/23/25
LOWE20250107	ESP OH	01/17/25	0	270.47	N	0.000	9999999
555.670	20	OH	01/07/25	0	0.00	270.47	01/23/25
LOWE20250107	Load Generation Surplus	01/17/25	0	-4100.84	N	0.000	9999999
555.670	20	62	01/07/25	0	0.00	-4100.84	01/23/25
LOWE20250107	PJM Generation	01/17/25	0	-1969.39	N	0.000	9999999
555.670	20	62	01/07/25	0	0.00	-1969.39	01/23/25
LOWE20250107	Load Generation Deficiency	01/17/25	0	8189.40	N	0.000	9999999
555.670	20	63	01/07/25	0	0.00	8189.40	01/23/25
LOWE20250114	RAA Capacity Credit	01/30/25	0	-39.41	N	0.000	9999999
555.000	20	60	01/20/25	0	0.00	-39.41	01/23/25
LOWE20250114	Monthly Capacity December 2024	01/30/25	0	1465.08	N	0.000	9999999
555.000	20	60	01/20/25	0	0.00	1465.08	01/23/25
LOWE20250114	Campbell OH	01/30/25	0	99.54	N	0.000	9999999
555.100	20	OH	01/20/25	0	0.00	99.54	01/23/25
LOWE20250114	Belle River OH	01/30/25	0	59.88	N	0.000	9999999
555.200	20	OH	01/20/25	0	0.00	59.88	01/23/25
LOWE20250114	Kalkaska CT OH	01/30/25	0	-0.01	N	0.000	9999999
555.250	20	OH	01/20/25	0	0.00	-0.01	01/23/25
LOWE20250114	Stage II ARR	01/30/25	0	-3372.53	N	0.000	9999999
555.400	20	64	01/20/25	0	0.00	-3372.53	01/23/25
LOWE20250114	Monthly Transmission Prior Adj	01/30/25	0	-20.36	N	0.000	9999999
555.400	20	64	01/20/25	0	0.00	-20.36	01/23/25
LOWE20250114	Monthly Transmission December	01/30/25	0	6255.86	N	0.000	9999999
555.400	20	64	01/20/25	0	0.00	6255.86	01/23/25

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	NET AMOUNT	DATE
LOWE20250114	Solar OH	01/30/25	0	7.61	N	0.000	9999999
555.630	20	OH	01/20/25	0	0.00	7.61	01/23/25
202501							
LOWE20250114	Assembly I Contract Cost	01/30/25	0	409.76	N	0.000	9999999
555.630	20	61	01/20/25	0	0.00	409.76	01/23/25
202501							
LOWE20250114	Assembly II Contract Cost	01/30/25	0	430.85	N	0.000	9999999
555.630	20	61	01/20/25	0	0.00	430.85	01/23/25
202501							
LOWE20250114	Calhoun Contract Cost	01/30/25	0	302.65	N	0.000	9999999
555.630	20	61	01/20/25	0	0.00	302.65	01/23/25
202501							
LOWE20250114	Pegasus OH	01/30/25	0	28.47	N	0.000	9999999
555.640	20	OH	01/20/25	0	0.00	28.47	01/23/25
202501							
LOWE20250114	Pegasus Contract Cost	01/30/25	0	9345.19	N	0.000	9999999
555.640	20	61	01/20/25	0	0.00	9345.19	01/23/25
202501							
LOWE20250114	PJM Project Cost	01/30/25	0	1661.10	N	0.000	9999999
555.660	20	61	01/20/25	0	0.00	1661.10	01/23/25
202501							
LOWE20250114	ESP OH	01/30/25	0	323.32	N	0.000	9999999
555.670	20	OH	01/20/25	0	0.00	323.32	01/23/25
202501							
LOWE20250114	Load Generation Surplus	01/30/25	0	-3027.81	N	0.000	9999999
555.670	20	62	01/20/25	0	0.00	-3027.81	01/23/25
202501							
LOWE20250114	PJM Generation	01/30/25	0	-1991.05	N	0.000	9999999
555.670	20	62	01/20/25	0	0.00	-1991.05	01/23/25
202501							
LOWE20250114	MVP Distribution	01/30/25	0	-81.78	N	0.000	9999999
555.670	20	62	01/20/25	0	0.00	-81.78	01/23/25
202501							
LOWE20250114	Load Generation Deficiency	01/30/25	0	7292.49	N	0.000	9999999
555.670	20	63	01/20/25	0	0.00	7292.49	01/23/25
202501							
LOWE20250121	RAA Capacity Credit	01/20/25	0	-39.41	N	0.000	9999999
555.000	20	60	01/21/25	0	0.00	-39.41	01/23/25
202501							
LOWE20250121	Campbell OH	01/20/25	0	94.12	N	0.000	9999999
555.100	20	OH	01/21/25	0	0.00	94.12	01/23/25
202501							
LOWE20250121	Belle River OH	01/20/25	0	51.22	N	0.000	9999999
555.200	20	OH	01/21/25	0	0.00	51.22	01/23/25
202501							
LOWE20250121	Kaskaska CT OH	01/20/25	0	0.54	N	0.000	9999999
555.250	20	OH	01/21/25	0	0.00	0.54	01/23/25
202501							
LOWE20250121	Solar OH	01/20/25	0	4.57	N	0.000	9999999
555.630	20	OH	01/21/25	0	0.00	4.57	01/23/25
202501							
LOWE20250121	Assembly I Contract Cost	01/20/25	0	785.30	N	0.000	9999999
555.630	20	61	01/21/25	0	0.00	785.30	01/23/25
202501							
LOWE20250121	Assembly II Contract Cost	01/20/25	0	806.61	N	0.000	9999999
555.630	20	61	01/21/25	0	0.00	806.61	01/23/25
202501							
LOWE20250121	Calhoun Contract Cost	01/20/25	0	331.01	N	0.000	9999999
555.630	20	61	01/21/25	0	0.00	331.01	01/23/25
202501							
LOWE20250121	Calhoun Curtailment May to Oct	01/20/25	0	1034.13	N	0.000	9999999
555.630	20	61	01/21/25	0	0.00	1034.13	01/23/25
202501							
LOWE20250121	Pegasus OH	01/20/25	0	11.24	N	0.000	9999999
555.640	20	OH	01/21/25	0	0.00	11.24	01/23/25
202501							
LOWE20250121	Pegasus Contract Cost	01/20/25	0	6292.49	N	0.000	9999999
555.640	20	61	01/21/25	0	0.00	6292.49	01/23/25
202501							
LOWE20250121	PJM Project Cost	01/20/25	0	1257.97	N	0.000	9999999
555.660	20	61	01/21/25	0	0.00	1257.97	01/23/25
202501							
LOWE20250121	ESP OH	01/20/25	0	398.80	N	0.000	9999999
555.670	20	OH	01/21/25	0	0.00	398.80	01/23/25
202501							
LOWE20250121	Load Generation Surplus	01/20/25	0	-3437.24	N	0.000	9999999
555.670	20	62	01/21/25	0	0.00	-3437.24	01/23/25
202501							

VENDOR/INVOICE	INVOICE DATE	PO #	INVOICE AMOUNT	1099	DISCOUNT FACTOR	CHECK NUMBER	CHARGE
GL NO	DUE DATE	WO #	DIST AMOUNT		DISCOUNT AMOUNT	NET AMOUNT	DATE
LOWE20250121	PJM Generation	01/20/25	0	-1718.84	N	0.000	9999999
555.670	20	62	01/21/25	0	0.00	-1718.84	01/23/25 202501
LOWE20250121	MVP Distribution	01/20/25	0	0.24	N	0.000	9999999
555.670	20	62	01/21/25	0	0.00	0.24	01/23/25 202501
LOWE20250121	Load Generation Deficiency	01/20/25	0	17892.13	N	0.000	9999999
555.670	20	63	01/21/25	0	0.00	17892.13	01/23/25 202501
20250101009	NERC 2025 First Qtr Assessment	01/20/25	0	1231.68	N	0.000	9999999
556.500	20	NC	01/10/25	0	0.00	1231.68	01/23/25 202501
20250102003	Campbell Estimated and Actual	01/20/25	0	18602.46	N	0.000	9999999
555.100	20	61	01/10/25	0	0.00	18602.46	01/23/25 202501
20250102003	Consumers Actual Costs	01/20/25	0	103009.16	N	0.000	9999999
555.100	20	61	01/10/25	0	0.00	103009.16	01/23/25 202501
20250103007	Belle River Estimated and Actual	01/20/25	0	25721.17	N	0.000	9999999
555.200	20	61	01/10/25	0	0.00	25721.17	01/23/25 202501
20250103007	DTE Actual Costs	01/20/25	0	32535.65	N	0.000	9999999
555.200	20	61	01/10/25	0	0.00	32535.65	01/23/25 202501
20250105003	CT Project Estimated and Actual	01/20/25	0	21081.64	N	0.000	9999999
555.250	20	61	01/10/25	0	0.00	21081.64	01/23/25 202501
20250105003	TC and Fuel Costs	01/20/25	0	6441.00	N	0.000	9999999
555.250	20	61	01/10/25	0	0.00	6441.00	01/23/25 202501
20250107001	Transmission Project Actual Costs	01/20/25	0	2266.13	N	0.000	9999999
555.600	20	64	01/10/25	0	0.00	2266.13	01/23/25 202501
20250108009	MPPA Exp Incurred Actual	01/20/25	0	1452.68	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	1452.68	01/23/25 202501
20250108009	Granger Energy Purchases Actual	01/20/25	0	54779.36	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	54779.36	01/23/25 202501
20250108009	Granger Energy Purchases Estimated	01/20/25	0	-56254.63	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	-56254.63	01/23/25 202501
20250108009	NANR Energy Purchases Actual	01/20/25	0	12808.39	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	12808.39	01/23/25 202501
20250108009	NANR Energy Purchases Estimated	01/20/25	0	-14639.52	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	-14639.52	01/23/25 202501
20250108009	Granger Energy Purchases Estimated	01/20/25	0	56958.70	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	56958.70	01/23/25 202501
20250108009	NANR Energy Purchases Estimated	01/20/25	0	14639.33	N	0.000	9999999
555.650	20	61	01/10/25	0	0.00	14639.33	01/23/25 202501
20250109008	AFEC Power Cost Adjustment	01/20/25	0	-761.42	N	0.000	9999999
555.660	20	61	01/10/25	0	0.00	-761.42	01/23/25 202501
20250110017	Distributed Energy Resources Svc Committ	01/20/25	0	2950.80	N	0.000	9999999
556.500	20	DR	01/10/25	0	0.00	2950.80	01/23/25 202501
20250110017	Long Term Power Supply Service Comm	01/20/25	0	795.16	N	0.000	9999999
556.500	20	LG	01/10/25	0	0.00	795.16	01/23/25 202501
20250110017	NERC Compliance Support Committee	01/20/25	0	57.78	N	0.000	9999999
556.500	20	NC	01/10/25	0	0.00	57.78	01/23/25 202501
20250110017	Generators Service Committee	01/20/25	0	124.68	N	0.000	9999999
556.500	20	RS	01/10/25	0	0.00	124.68	01/23/25 202501
20250110017	Transmission Investment Srvc Committee	01/20/25	0	677.79	N	0.000	9999999
556.500	20	TI	01/10/25	0	0.00	677.79	01/23/25 202501
20250110017	Utility State Reg Compliance Srvc Commit	01/20/25	0	260.78	N	0.000	9999999
556.500	20	UR	01/10/25	0	0.00	260.78	01/23/25 202501
20250110017	Jan 25 Res Energy Assessments	01/20/25	0	31.50	N	0.000	9999999
908.590	20	FE	01/10/25	0	0.00	31.50	01/23/25 202501

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
20250110017 908.600 20	Jan 25 Com Prescriptive Incentive FE 01/20/25 01/10/25	0 0	1704.79	N	0.000 0.00	1704.79	9999999 01/23/25	202501
20250110017 908.610 20	Jan 25 Com Custom Incentive FE 01/20/25 01/10/25	0 0	730.63	N	0.000 0.00	730.63	9999999 01/23/25	202501
20250110017 908.700 20	Clean Energy Service Committee AM 01/20/25 01/10/25	0 0	172.35	N	0.000 0.00	172.35	9999999 01/23/25	202501
20250119009 555.670 20	ESP Actual Costs AM 01/20/25 01/10/25	0 0	5172.31	N	0.000 0.00	5172.31	9999999 01/23/25	202501
2025014 165.500 20	MPPA dues M3 01/20/25 01/10/25	0 0	23929.84	N	0.000 0.00	23929.84	9999999 01/23/25	202501
2025014 165.500 20	APPA dues M4 01/20/25 01/10/25	0 0	5550.09	N	0.000 0.00	5550.09	9999999 01/23/25	202501
VENDOR TOTAL:		1099 YES: 0.00 4822 - MICHIGAN PUBLIC POWER AGENCY	1099 NO: 391754.14 391754.14			391754.14		
7206 - MICHIGAN STATE DISBURSEMENT UNIT								
JWILSON0122 242.980 20	Garnishment Id 914020391-Wilson 01/24/25 01/24/25	0 0	509.66	N	0.000 0.00	509.66	34107 01/24/25	202501
JWILSON0125 242.980 20	Garnishment Id 914020391-Wilson 01/10/25 01/10/25	0 0	509.66	N	0.000 0.00	509.66	34097 01/10/25	202501
VENDOR TOTAL:		1099 YES: 0.00 7206 - MICHIGAN STATE DISBURSEMENT UNIT	1099 NO: 1019.32 1019.32			1019.32		
7631 - MILSOFT UTILITY SOLUTIONS								
20246826 902.000 20	MDM Fee Jan 2025 SS 01/02/25 12/01/24	0 0	500.00	N	0.000 0.00	500.00	9999999 01/16/25	202501
20246826 903.200 20	ePrint Fee Oct 2024 87 01/02/25 12/01/24	0 0	80.00	N	0.000 0.00	80.00	9999999 01/16/25	202501
20246826 921.200 20	ASP Monthly Fee Jan 2025 A1 01/02/25 12/01/24	0 0	820.00	N	0.000 0.00	820.00	9999999 01/16/25	202501
20246826 921.200 20	eBusiness Fee Jan 2025 EB 01/02/25 12/01/24	0 0	675.00	N	0.000 0.00	675.00	9999999 01/16/25	202501
20246826 921.200 20	Monthly Support CIS, FMS, WMS 48 01/02/25 12/01/24	0 0	1424.70	N	0.000 0.00	1424.70	9999999 01/16/25	202501
VENDOR TOTAL:		1099 YES: 0.00 7631 - MILSOFT UTILITY SOLUTIONS	1099 NO: 3499.70 3499.70			3499.70		
5326 - MIRECS								
6884 921.200 20	Load Based Fee MC 01/10/25 12/31/24	0 0	47.33	N	0.000 0.00	47.33	34098 01/10/25	202501
VENDOR TOTAL:		1099 YES: 0.00 5326 - MIRECS	1099 NO: 47.33 47.33			47.33		
2070 - MISS DIG SYSTEMS								
20250951 594.000 20	2025 Annual Membership, Fees OS 01/30/25 01/01/25	0 0	1432.59	N	0.000 0.00	1432.59	9999999 01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00 2070 - MISS DIG SYSTEMS	1099 NO: 1432.59 1432.59			1432.59		
5970 - MORA, MEGAN								
MORA0125 926.250 20	Donuts, all employee meeting EG 01/30/25 01/27/25	0 0	39.60	N	0.000 0.00	39.60	9999999 01/31/25	202501

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
1099 YES: 0.00		1099 NO: 39.60						
VENDOR TOTAL:		5970 - MORA, MEGAN				39.60		
7391 - MOTOROLA SOLUTIONS INC.								
8282052978	Truck Mounted Radio	01/24/25	0	3639.56	N	0.000	34108	
397.000	20	01/07/25	0			3639.56	01/24/25	202501
1099 YES: 0.00		1099 NO: 3639.56						
VENDOR TOTAL:		7391 - MOTOROLA SOLUTIONS INC.				3639.56		
8013 - NEONOVA NETWORK SERVICES								
NNS74183	December 2024 Answering Service	01/10/25	0	520.00	N	0.000	34099	
921.200	20	MF	12/31/24	0		520.00	01/10/25	202501
1099 YES: 0.00		1099 NO: 520.00						
VENDOR TOTAL:		8013 - NEONOVA NETWORK SERVICES				520.00		
6775 - NTH CONSULTANTS, LTD.								
638012	Consulting Regarding SPCC Plan	01/12/25	0	2500.00	N	0.000	34109	
923.000	20	OS	01/02/25	0		2500.00	01/24/25	202501
1099 YES: 0.00		1099 NO: 2500.00						
VENDOR TOTAL:		6775 - NTH CONSULTANTS, LTD.				2500.00		
8372 - PAYMENTECH, LLC								
1301930DEC24	Interchange, Assessment Fees Dec 24	01/10/25	0	1027.26	N	0.000	9999999	
905.200	20	MF	12/31/24	0		1027.26	01/16/25	202501
1099 YES: 0.00		1099 NO: 1027.26						
VENDOR TOTAL:		8372 - PAYMENTECH, LLC				1027.26		
7066 - PERFORMANCE PLUS #0002								
91371	Oil Change, Truck 60	01/04/25	0	86.96	N	0.000	34100	
588.200	20	OS	12/05/24	0		86.96	01/10/25	202501
1099 YES: 0.00		1099 NO: 86.96						
VENDOR TOTAL:		7066 - PERFORMANCE PLUS #0002				86.96		
1063 - POWER LINE SUPPLY								
56862477	Boot NEOS Navigator 5 Glacier Trek, RH	01/15/25	5931	131.00	N	0.000	9999999	
588.000	20	57	12/06/24	0		131.00	01/31/25	202501
56862477	Boot 15in Electrigrip Thermal 12, RH	01/15/25	5931	206.00	N	0.000	9999999	
588.000	20	57	12/06/24	0		206.00	01/31/25	202501
56862477	Jacket FR Full Swing Navy L, RH	01/15/25	5931	163.00	N	0.000	9999999	
588.000	20	57	12/06/24	0		163.00	01/31/25	202501
56862477	Boot NEOS Navigator 5 Glacier Trek, BF	01/15/25	5931	131.00	N	0.000	9999999	
588.000	20	57	12/06/24	0		131.00	01/31/25	202501
56862477	Boot 15in Electrigrip Thermal 10, BF	01/15/25	5931	206.00	N	0.000	9999999	
588.000	20	57	12/06/24	0		206.00	01/31/25	202501
56862837	Meter Socket, U1980XL, UG/OH 200A	01/15/25	5904	1097.10	N	0.000	9999999	
232.400	20		12/09/24	0		1097.10	01/31/25	202501
56862839	Hot Tap, Alum 1/0-336	01/15/25	5909	1094.40	N	0.000	9999999	
232.400	20		12/09/24	0		1094.40	01/31/25	202501
56864194	Kit BuckAlloy Blk Climber	01/15/25	5923	786.00	N	0.000	9999999	
925.000	20	54	12/16/24	0		786.00	01/31/25	202501
56864194	Device Pole Climing Cynch-Lok Rope	01/15/25	5923	837.00	N	0.000	9999999	
925.000	20	54	12/16/24	0		837.00	01/31/25	202501

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
1806 - PRIORITY HEALTH								
243520000701	Employee Premiums Withheld	01/02/25	0	910.30	N	0.000	9999999	
242.500 20		12/16/24	0			910.30	01/16/25	202501
243520000701	Retiree Medical Expense	01/02/25	0	1748.97	N	0.000	9999999	
926.000 20	34	12/16/24	0			1748.97	01/16/25	202501
243520000701	Employee Medical Expense	01/02/25	0	8192.64	N	0.000	9999999	
926.050 20	31	12/16/24	0			8192.64	01/16/25	202501
1099 YES: 0.00		1099 NO: 11046.25						
VENDOR TOTAL:			1806 - PRIORITY HEALTH	11046.25		11046.25		
1868 - RAILROAD MANAGEMENT COMPANY II, LLC								
513234	License 001022, MMR 000110	01/10/25	0	678.91	N	0.000	34101	
588.000 20	MF	09/27/24	0			678.91	01/10/25	202501
1099 YES: 0.00		1099 NO: 678.91						
VENDOR TOTAL:			1868 - RAILROAD MANAGEMENT COMPANY II, LLC	678.91		678.91		
8989 - RED WAGON ADVISORS								
000012581001	REFUND CREDIT BALANCE 12581-1-1	01/31/25	0	275.68	N	0.000	3630	
232.200 20		01/31/25	0			275.68	01/31/25	202501
1099 YES: 0.00		1099 NO: 275.68						
VENDOR TOTAL:			8989 - RED WAGON ADVISORS	275.68		275.68		
8987 - RHOADES MCKEE PC								
426829	Council Re IRS Form 8300	01/05/25	0	875.00	N	0.000	9999999	
923.000 20	LS	12/06/24	0			875.00	01/16/25	202501
1099 YES: 0.00		1099 NO: 875.00						
VENDOR TOTAL:			8987 - RHOADES MCKEE PC	875.00		875.00		
4930 - RONDA AUTO CENTERS								
69201	Tire Install, Truck 56	01/10/25	0	1229.44	N	0.000	34102	
588.200 20	79	12/23/24	0			1229.44	01/10/25	202501
1099 YES: 0.00		1099 NO: 1229.44						
VENDOR TOTAL:			4930 - RONDA AUTO CENTERS	1229.44		1229.44		
8992 - RUSSMAN, HEATHER								
000013542001	REFUND CREDIT BALANCE 13542-1-1	01/31/25	0	95.57	N	0.000	3631	
232.200 20		01/31/25	0			95.57	01/31/25	202501
1099 YES: 0.00		1099 NO: 95.57						
VENDOR TOTAL:			8992 - RUSSMAN, HEATHER	95.57		95.57		
8990 - SCHLOTTHOUER, BRANDON & CHRIST								
000013138001	REFUND CREDIT BALANCE 13138-1-1	01/31/25	0	240.68	N	0.000	3632	
232.200 20		01/31/25	0			240.68	01/31/25	202501
1099 YES: 0.00		1099 NO: 240.68						
VENDOR TOTAL:			8990 - SCHLOTTHOUER, BRANDON & CHRIST	240.68		240.68		
8974 - SECURE EDUCATION CONSULTANTS, LLC								
3465	Site Assessment	01/02/25	0	3825.00	N	0.000	9999999	
923.000 20	OS	12/03/24	0			3825.00	01/16/25	202501
1099 YES: 0.00		1099 NO: 3825.00						
VENDOR TOTAL:			8974 - SECURE EDUCATION CONSULTANTS, LLC	3825.00		3825.00		
4790 - SELF SERVE LUMBER								

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
176104	Cut off wheels	01/10/25	5949	23.16	N	0.000	34103	
588.100	20	75	12/31/24	0	0.00	23.16	01/10/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 23.16	4790 - SELF SERVE LUMBER	23.16	23.16		
8440 - SPECTROTEL								
12728593	City Charges	01/11/25	0	491.24	N	0.000	9999999	
146.500	20		01/01/25	0	0.00	491.24	01/31/25	202501
12728593	LLP Charges	01/11/25	0	69.84	N	0.000	9999999	
921.200	20	77	01/01/25	0	0.00	69.84	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 561.08	8440 - SPECTROTEL	561.08	561.08		
4851 - STATE OF MICHIGAN-SALES AND WH TAX								
SALESTAX0125	Sales Tax Billed- Dec 2024	01/12/25	0	25829.76	N	0.000	9999999	
236.000	20		01/08/25	0	0.00	25829.76	01/31/25	202501
SALESTAX0125	Sales Tax Discount- Dec 2024	01/12/25	0	-156.57	N	0.000	9999999	
236.000	20		01/08/25	0	0.00	-156.57	01/31/25	202501
SALESTAX0125	Mich Tax Withholding- Dec 2024	01/12/25	0	5087.60	N	0.000	9999999	
241.300	20		01/08/25	0	0.00	5087.60	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 30760.79	4851 - STATE OF MICHIGAN-SALES AND WH TAX	30760.79	30760.79		
6235 - SURVALENT TECHNOLOGY								
U20958	SCADA support plan 2024-2025	01/24/25	5916	1940.00	N	0.000	34110	
165.500	20	D3	01/13/25	0	0.00	1940.00	01/24/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 1940.00	6235 - SURVALENT TECHNOLOGY	1940.00	1940.00		
8600 - TONY DOMMER								
DOMMER0125	Fitness Reimbursement	01/24/25	0	400.00	N	0.000	34111	
926.050	20	WP	01/14/25	0	0.00	400.00	01/24/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 400.00	8600 - TONY DOMMER	400.00	400.00		
5034 - TRACTOR SUPPLY COMPANY								
831244	Bar chain oil	01/10/25	5953	27.96	N	0.000	9999999	
593.200	20	79	12/20/24	0	0.00	27.96	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 27.96	5034 - TRACTOR SUPPLY COMPANY	27.96	27.96		
1073 - U S POSTAL SERVICE								
POSTAGE01.25	Monthly Postage for Billing	01/30/25	0	649.02	N	0.000	34113	
903.200	20	85	01/30/25	0	0.00	649.02	01/31/25	202501
VENDOR TOTAL:		1099 YES: 0.00	1099 NO: 649.02	1073 - U S POSTAL SERVICE	649.02	649.02		
8988 - UMB BANK								
UMBHSA0125	Employer Contributions	01/30/25	0	3333.28	N	0.000	9999999	
926.050	20	HA	01/27/25	0	0.00	3333.28	01/31/25	202501
UMBHSA0125	Employee Contributions	01/30/25	0	742.32	N	0.000	9999999	
242.910	20		01/27/25	0	0.00	742.32	01/31/25	202501

VENDOR/INVOICE GL NO	INVOICE DATE DUE DATE	PO # WO #	INVOICE AMOUNT DIST AMOUNT	1099	DISCOUNT FACTOR DISCOUNT AMOUNT	NET AMOUNT	CHECK NUMBER DATE	CHARGE MO
1099 YES: 0.00		1099 NO: 4075.60						
VENDOR TOTAL:		8988 - UMB BANK		4075.60		4075.60		
5544 - Verizon Wireless								
6100875151	Line Dept Cell Phones	01/02/25	0	805.96	N	0.000	9999999	
588.000	20	77	12/10/24	0	0.00	805.96	01/16/25	202501
6101851372	Line Dept iPads	01/02/25	0	109.28	N	0.000	9999999	
588.000	20	77	12/23/24	0	0.00	109.28	01/16/25	202501
6101851372	Office Cell Phone	01/02/25	0	51.93	N	0.000	9999999	
921.200	20	77	12/23/24	0	0.00	51.93	01/16/25	202501
1099 YES: 0.00		1099 NO: 967.17						
VENDOR TOTAL:		5544 - Verizon Wireless		967.17		967.17		
8994 - VERMETTI, JOEL & CINDY								
000013760001	REFUND CREDIT BALANCE 13760-1-1	01/31/25	0	92.81	N	0.000	3633	
232.200	20		01/31/25	0	0.00	92.81	01/31/25	202501
1099 YES: 0.00		1099 NO: 92.81						
VENDOR TOTAL:		8994 - VERMETTI, JOEL & CINDY		92.81		92.81		
8991 - VOLK, JOSHUA								
000013496001	REFUND CREDIT BALANCE 13496-1-1	01/31/25	0	134.28	N	0.000	3634	
232.200	20		01/31/25	0	0.00	134.28	01/31/25	202501
1099 YES: 0.00		1099 NO: 134.28						
VENDOR TOTAL:		8991 - VOLK, JOSHUA		134.28		134.28		
8995 - WEINERT, MICHAEL								
000013783001	REFUND CREDIT BALANCE 13783-1-1	01/31/25	0	306.01	N	0.000	3635	
232.200	20		01/31/25	0	0.00	306.01	01/31/25	202501
1099 YES: 0.00		1099 NO: 306.01						
VENDOR TOTAL:		8995 - WEINERT, MICHAEL		306.01		306.01		
FINAL	3310.46	723819.86		727130.32		727130.32		